



**US Army Corps  
of Engineers** ®  
Detroit District

## Public Announcement – Direct Hire

**Job Title: Regulatory Project Manager PP-Series-Grade: GS-0401/0819-7/9/11**

**U.S. Army Corps of Engineers, Detroit District, Regulatory Branch**

**Michiana Section and Compliance & Enforcement Section**

**Locations: South Bend, IN and Sault Ste. Marie, MI**

***Open and Closing Dates: 8 and 23 January 2024***

U. S. Army Corps of Engineers, Detroit District, is accepting resumes from recent graduates to serve in a Regulatory project manager Interdisciplinary position as Biologist/Environmental Engineer (entry level, GS-0401/0819-7; target GS-11) in the Regulatory Branch, Michiana Section - Location: South Bend, IN, and the Compliance & Enforcement Section – Location: Sault Ste. Marie, MI. This is a permanent appointment, full-time position in the competitive service. This is a Direct Hire Authority (DHA) solicitation utilizing the DHA for Certain Personnel of the DoD Workforce (5 U.S.C, Section 9905) to recruit and appoint qualified candidates to positions in the competitive service. Resumes will be accepted from 8-23 January 2024. Resumes must be **received by 5pm EST 23 January 2024** in order to be considered. *Please identify your desired location for employment.*

**NATURE OF ASSIGNMENT:** Under authority of Section 10 of the Rivers and Harbors Act and Section 404 of the Clean Water Act, the Regulatory Office carries out the Corps' Regulatory mission to protect the nation's aquatic resources and navigation capacity, while allowing reasonable development through fair, flexible, and balanced permit decisions. The primary duties for this position include: evaluating applications for permits and modification of permits for activities or work in waters of the United States; managing compliance and enforcement actions; performing field site reviews and preparing site evaluations to determine jurisdiction, establish base environmental conditions, and characterize the biological, physical, cultural/social attributes on project sites. Duties require: communication with applicants/permittees, agents/consultants, the general public, and local/ State/Federal government agencies; analysis of public interest factors supporting permit issuance, modification, or denial; and preparation/management of technical documentation supporting permit decisions.

**RECENT GRADUATE:** To be eligible must be a student six months prior to graduation or currently hold a degree by an institution of higher education not more than 2 years before the date of the appointment (earliest graduation date Dec-2021), except in the case of a person completing a period of obligated uniformed service of more than four years, awarded date must be not more than 4 years before the date of the appointment.

**MINIMUM QUALIFICATIONS:** To qualify for this position you must meet the minimum education requirements for either series: Biologist (GS-0401) or Environmental Engineer (GS-0819). Because this position has basic education requirements, transcripts will be required. OPM basic education and education substitution requirements for each series can be found at the following:

0401: Biologist: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0400/general-natural-resources-management-and-biological-sciences-series-0401/>

#### Basic Requirements

- A. Degree: biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.
- B. Combination of education and experience: Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

0819: Environmental Engineer: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/environmental-engineering-series-0819/>

#### Basic Requirements:

A. Degree: Engineering. To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by ABET; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

OR

B. Combination of education and experience -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. Professional registration or licensure -- Current registration as an Engineer Intern (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions.

2. Written Test -- Evidence of having successfully passed the Fundamentals of Engineering (FE)2 examination or any other written test required for registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico.
3. Specified academic courses -- Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in the basic requirements under paragraph A. The courses must be fully acceptable toward meeting the requirements of an engineering program as described in paragraph A.
4. Related curriculum -- Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. (The above examples of related curricula are not all inclusive.)

**CONDITIONS OF EMPLOYMENT:** US Citizenship is required.

**PAY:** \$49,025 – 94,317 Annually, salary for the position will be set by Duty Location of the position using established OPM salary tables: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/general-schedule> .

Candidate must meet the requirements of 52 weeks experience at the current grade level and successfully perform the duties of that position to be promoted to the next.

**HOW TO APPLY:**

- Interested applicants should submit their resumes and transcripts for the South Bend, IN position to Aaron Damrill ([aaron.w.damrill@usace.army.mil](mailto:aaron.w.damrill@usace.army.mil)) and for the Sault Ste. Marie, MI position to Donald Reinke ([donald.t.reinke@usace.army.mil](mailto:donald.t.reinke@usace.army.mil)) by **5pm EST 23 January 2024** in order to be considered for this current vacancy; or
- Applicants can also apply via Handshake: <https://app.joinhandshake.com/emp/jobs/8555300>
- Position will be filled through a direct hiring authority for a permanent assignment.
- Please be sure to identify your desired location.

**POINTS OF CONTACT FOR THIS ACTION:** South Bend, IN – Aaron Damrill, Chief, Michiana Section, 574-232-1952, ext. 21961 or [aaron.w.damrill@usace.army.mil](mailto:aaron.w.damrill@usace.army.mil); Sault Ste. Marie, MI – Donald Reinke, Chief, Compliance & Enforcement Section, 313-226-6812 or [donald.t.reinke@usace.army.mil](mailto:donald.t.reinke@usace.army.mil) .