

RESEARCH-FOCUSED DOCTORAL PROGRAM

Why Gustavson?

- › Research-focused program designed to set you up for a career in a top-tier research institution.
- › Small cohort size allowing for close mentorship with highly cited researchers.
- › Home of the Centre for Social and Sustainable Innovation Research Centre.
- › Collaborative and nurturing environment on the west coast of Canada in Victoria, BC.



Gustavson
School of Business
University of Victoria
GILL GRADUATE SCHOOL

Program Structure

- › Four year program (2 years coursework, 2 years dissertation work).
- › Rigorous training in research design, qualitative and quantitative methods.
- › Teacher training, international research collaboration opportunities.
- › Hands-on research experiences guided by Mentors/Supervisors throughout the four years to develop skills and research portfolio.

Admission Requirements

- › Applicants from a wide variety of backgrounds (with research experience) are encouraged to apply for our next intake in September 2024. (Deadline January 30, 2024).
- › CV, transcripts, statement of research interests, reference letters, and writing samples demonstrating research experience. GPA, GMAT (or GRE) scores demonstrating strength in academics. English proficiency requirements.

[HOW TO APPLY](#) 

Fees and Funding

- › Competitive funding package over four years to cover living expenses and tuition.
- › Additional support for conference travel and dissertation expenses, awards and scholarships for those who are eligible.



Juan Francisco Chavez Ramirez, PhD 2023, Assistant Professor, Smith School of Business, Queen's University, Canada



Komal Kalra, PhD 2020, Lecturer in International Management, Newcastle University Business School, UK

Faculty Research

- › Researchers at the Gustavson School of Business are committed to researching topics that have the potential to shift how we think of business and management; we value multidisciplinary and collaborative research and we recognize that complex management problems rarely occur in isolation. In the last 5 years, 69% of our peer-reviewed journal articles were interdisciplinary in nature (cross business disciplines) and 30% were multidisciplinary (intersects with non-business fields such as law, psychology, computer science, health care, education and history).
- › You will be studying with world-leading experts who have been recognized for their impactful research through international awards and federally funded grants. Over the last 5 years, our faculty have received recognition for quality of research (i.e. most influential service operations paper, appointment as a Fellow of the Academy of Management, JIBS 50 Year Silver Medal Award for Exceptional Contributions). Our faculty members serve on editorial boards of more than 30 peer-reviewed journals and are receiving collectively over \$4.5 M in national and international grants.

[FACULTY BIOS](#) 

TERRITORY ACKNOWLEDGEMENT:

We acknowledge and respect the Lək̓ʷəŋən peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.



*Trevor Israelsen, PhD 2023, Assistant Professor,
Smeal College of Business, Penn State University, USA*



Ye He, PhD 2022, Assistant Professor, Warwick School of Business, UK

Areas of Emphasis

- › Strategy
- › Organizational Theory
- › Organizational Behaviour
- › Global Management
- › Sustainability
- › Entrepreneurship
- › Emerging Topics in Management and Organization Studies (including Indigenous Knowledges, Comparative Perspectives, Alternative Forms of Organizing)

Rigorous Methods Training:

- › Research Foundations
- › Research Design
- › Qualitative Methods
- › Quantitative Methods

Student Research Themes

- › Stakeholder management and community partnerships
- › Social enterprise
- › Business history
- › Multiculturalism, equity, diversity and inclusion
- › Meaningful work
- › Entrepreneurship

[CURRENT STUDENT BIOS](#) 

Recent Placements

- Assistant Professor, Penn State University, USA
- Assistant Professor, Queens University, Canada
- Assistant Professor, Warwick Business School, UK
- Lecturer, Newcastle University Business School, UK
- Assistant Professor, York University, Canada
- Assistant Professor, University of the Fraser Valley, Canada

[ALUMNI](#) 

CONTACT US: To discuss if the PhD Program in Management and Organization is right for you, please contact busiphd@uvic.ca or visit our website at uvic.ca/gustavson/gill



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PRME Principles for Responsible Management Education

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