



Associate/Assistant Professor in Management

(Ref. No.: FBA/MMI/AAP/06/2023)

The University of Macau (UM) is an internationalized public comprehensive university in the Macao Special Administrative Region (MSAR) located at the west bank of the Guangdong-Hong Kong-Macao Greater Bay Area (GBA). The GBA is rapidly developing into one of the leading technology and innovation hubs of the world. UM is placed in 201-250 bracket in the THE World University Rankings and placed No. 304 in the QS World University Rankings. With a scenic campus of approximately 1 km² on Hengqin island, UM has achieved significant progress in the past decade as evidenced by its rising international repute, state-of-the-art teaching and research facilities, and the establishment of three State Key Laboratories in microelectronics, Chinese medical sciences, and internet of things for smart city. To support economic diversification of MSAR and deepen collaboration between MSAR and Guangdong Province in Hengqin island, UM will continue to invest in cutting-edge research and develop interdisciplinary programmes in key strategic areas including precision oncology, advanced materials, regional oceanography, artificial intelligence and robotics, data science, cognitive and brain science and economics and finance. Leveraging its '4-in-1' model of education and the largest residential college system in Asia, UM provides all-round undergraduate education, nurturing talent to support social and economic development in MSAR and the GBA as a whole. With unprecedented growth and opportunities for development, UM offers promising career prospects to academics at all levels. It may be noted that English is the working language and the primary medium of instruction at UM.

The Faculty of Business Administration (FBA) is one of the largest faculties in the University. FBA is a well-established full-service business faculty with AACSB and AMBA accreditations and full membership of EFMD. It is a distinctive flagship business school in the region with key responsibilities in business and management education and nurturing the leadership talents for the development of Macau and beyond as its mission states. It bridges academic education with real world practice and proactively engages with industry and professional bodies, thus has made a significant impact on industry and society.

FBA provides education in both traditional and emerging subjects of business and management, ranging from Accounting, Finance, Business Economics, Information Systems and Management, Marketing, General Management, to specialised Integrated Resort and Tourism Management. Our programmes are delivered at all levels of higher education including Undergraduate, Postgraduate, PhD, MBA, EMBA, DBA and Executive Education. Moreover, we strongly encourage cross-disciplinary teaching, learning and research both within the University and internationally to enhance innovation and career development for our students and academics alike. Our programmes are highly recognised by industry which leads to excellent employability of our students. For example, our professional accredited accounting programmes have obtained full course exemptions by ACCA, CIMA, CPA Australia, HKICPA which makes them top accounting programmes in Mainland China, Macao and Hong Kong recognized by professional accounting bodies. More details about the Faculty are available at <https://fba.um.edu.mo/>.

Qualifications

As part of its strategic development, FBA is conducting a global recruitment of **Associate/Assistant Professor in the area of Management**. The successful candidates must hold a PhD in the relevant fields and demonstrate the evidence of an ability (or potential) to conduct impactful research and to publish in top-tier journals in Management and related areas. Expertise in Business Ethics, Innovation and Entrepreneurship is highly preferred. Industrial experience and experience in teaching related courses at postgraduate level are additional advantages. The candidate is expected to have strong interpersonal and communication skills. He/she will also be required to develop professional networks in the community and make an appropriate contribution to university services.

The selected candidate is expected to assume duty in January 2024.

Remuneration

A taxable annual remuneration starting from MOP1,019,200 (approximately USD125,830) for the position of Associate Professor and MOP828,100 (approximately USD102,230) for the position of Assistant Professor will be commensurate with the successful applicants' academic qualification and relevant professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions. Apart from competitive remuneration, UM offers a wide range of benefits, such as medical insurance, provident fund, on-campus accommodation/housing allowance and other subsidies. Further details on our package are available at: <https://career.admo.um.edu.mo/learn-more/>.

Application Procedure

Applicants should visit <https://career.admo.um.edu.mo/> for more details, and apply **ONLINE**. Review of applications will commence in **August 2023** and continue until the positions are filled. Applicants may consider their applications not successful if they are not invited for an interview within 3 months of application.

Human Resources Section, Office of Administration
University of Macau, Av. da Universidade, Taipa, Macau, China
Website: <https://career.admo.um.edu.mo/>; Email: vacancy@um.edu.mo
Tel: +853 8822 8406; Fax: +853 8822 2412

The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.

****Personal data provided by applicants will be kept confidential and used for recruitment purpose only****

*** Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents***