

**Barry Conservation District**  
**Invasive Species Technician (2 Positions)**  
**Full-time (40 hrs/wk average) Seasonal**

**Employer:** Barry Conservation District (BCD) **Office Location:** 1611 S Hanover St, Hastings, MI 49058

**Pay/Benefits:** The Invasive Species Technician is a seasonal position, averaging 40 hours per week, with an hourly wage of **\$14-\$15**/hour, depending on experience. Seasonal positions are not eligible for benefits except those required by law.

**Position start date:** April-May 2023; **End date:** September-October 2023. Start and end dates may be flexible.

**General Description:** The Invasive Species Technicians will manage invasive species through manual, mechanical, and chemical removal; survey for and map the extent of invasive species; record and report data; and maintain field equipment.

**Position Duties:**

- Conduct invasive species management through manual, mechanical, and chemical removal
- Survey for and map the extent of invasive species infestations
- Collect, process, and store data thoroughly and accurately
- Maintain field equipment
- Assist in outreach events as needed (infrequent)

**Working Conditions and Other Requirements**

- Staff reports to the Hastings office daily. Staff will regularly travel to sites in Barry, Calhoun, and Kalamazoo Counties. District vehicles are provided for field work as available, but chosen applicants will also be expected to have reliable transportation as the use of an employee's personal vehicle may be required during employment.
- This position is primarily a field position. This position will require the applicant to conduct fieldwork in all weather conditions, variable and rugged terrain, and be able to lift and carry 50 pounds on a daily basis.
- The BCK CISMA works with pesticides, and this position runs the risk of exposure to such chemicals. This position must wear all required safety clothing and equipment and have sufficient visual acuity to identify spills and other potential hazards. **This position will be required to become a Michigan certified pesticide applicator by May 1st, 2023, and to apply herbicide following all permits and label procedures.**

**Required Qualifications**

- High school diploma or GED certificate
- Valid driver's license with a clean driving record
- Reliable personal transportation
- Attention to detail, especially recordkeeping
- Punctuality and organizational skills
- Ability to work alone or as part of a team
- Ability to take direction and operate mechanical equipment in a safe and responsible manner

**Preferred Qualifications**

- Invasive species identification
- Navigation skills: compass, GPS, etc.
- Pesticide applicator experience
- Experience using ArcGIS systems
- Working towards a degree in biology, natural resources, or a similar degree

**To Apply:** Send a one-page resume, a list of 3 references, and a one-page cover letter by February 14th to [sarah.nelson@macd.org](mailto:sarah.nelson@macd.org) with "Invasive Species Technician" in the subject line.