



WILDLIFE SPECIALIST LEVEL 1

“Aquatic Invasive Species Specialist”

WILDLIFE MANAGEMENT DIV / AQUATIC BRANCH / PAGE, AZ BASED

FLSA-NON-EXEMPT / SALARY GRADE 21 (\$39,983 - \$71,190)

REQUISITION #505675 / CLOSE DATE: 3/3/2022

The mission of the Arizona Game & Fish Department is to conserve Arizona’s diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona’s most trusted, respected and credible source for wildlife conservation products, services and information.

Description of Duties: This position will work under the direct supervision of the statewide Aquatic Invasive Species Program, based in the Aquatic Wildlife Branch. More specifically, this program Specialist will: ensure watercraft inspection and decontamination protocols are followed at Lake Powell and throughout AZ, lead and perform training and ongoing technical support of personnel and third party authorized agents on behalf of AGFD. The Specialist will also lead or assist the AIS Coordinator with Hazard Analysis and Critical Control Point Planning (HACCP) training required for agency personnel performing aquatic field work.

Major duties include:

- Collaborate with local jurisdictions, other agency staff, and external stakeholders to prevent the spread of aquatic invasive species, participate in Departmental outreach efforts and public information requests
- Operate/maintain a variety of specialized equipment, such as mobile decontamination units, various watercraft and 4x4 vehicles
- Prepare reports concerning program outreach and aquatic habitat evaluations; coordinate work of program technicians, interns and third party authorized agent
- Maintain and manage watercraft inspection and decontamination records through regional database
- Use of statistical methods and automated data processing techniques in compiling and analyzing data collected
- Will be expected to set aside time for training and the review of popular and technical publications to maintain proficiency in the invasive species specialty field
- Plans, organizes, analyzes, conducts and coordinates professional fish and wildlife management activities or studies in the office, field or laboratory
- Develops and uses best practices in managing the state’s fish and wildlife populations and their habitats as they pertain to aquatic invasive species

An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona’s fish and wildlife resources as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.



- Reviews recommendations and reports on aquatic wildlife research, habitat evaluations, special studies and/or environmental inventories and estimates
- Provides technical advice within specialty areas and is expected to make public presentations
- Leads subordinate staff, interns and/or volunteers to complete assigned work projects
- May oversee programs and/or projects related to aquatic invasive species
- Performs other duties as assigned

Works irregular hours, including weekends, holidays, and/or at night. Work indoors and outdoors. Percentage of time spent indoors and outdoors depends on assignment and/or seasons. Indoor work generally performed in an office and/or laboratory and may require long periods of concentration on details. May require travel to assignments in a vehicle, plus towing a trailered watercraft or other equipment. May require lifting and carrying 50 pounds, in the short term. May be exposed to hazardous materials. Field assignments may require extended periods of time in Arizona's weather and geographic extremes. Outdoor work can involve exposure to animal and wilderness dangers. May require activities such as camping and climbing into and under trailered boats.

Knowledge, Skills, and Abilities: The candidate must have knowledge of/in: basic fisheries management; aquatic invasive species and abatement techniques. The ideal candidate will have knowledge of watercraft inspection and decontamination protocol, operation, maintenance and basic repair of field equipment and various vehicles, four-wheel drive, trailers and boats. The candidate will be skilled in communication with the public and applied public relations and problem solving techniques and have the ability to work independently and as part of a team. The candidate will have skill in report writing, analysis and interpretation of field data collected.

The candidate will have a bachelor's degree in a wildlife science or a closely related field from an accredited college or university.

Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.

Position requires possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.).

All newly hired employees will be subject to the E-Verify Employment Eligibility Verification program. Our work environment offers training opportunities and encourages career development.

The State of Arizona offers an outstanding comprehensive benefits package including:

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- * 13 days' of vacation
- * 12 sick days
- * 10 paid holidays
- * Participation in the nationally recognized Arizona State Retirement System
- * Superior health care options
- * Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- * Life, long-term disability, and short-term disability insurance options are available
- * Many more benefit programs are available

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer

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