



**The Department of Strategy, Entrepreneurship and Venture Innovation (SEVI) in the Sam M. Walton College of Business at the University of Arkansas** seeks applications from interested candidates for a tenure-track open rank faculty position in strategy, entrepreneurship or innovation. The expected start date for the positions is August 2022. Salary is competitive and commensurate with experience.

Required Qualifications: Candidates must have a Ph.D. (or expect to complete their Ph.D. by August 15, 2022) in management or a related discipline from an AACSB (or equivalent) accredited university.

Preferred Qualifications: Preference will be given to candidates who possess strong research records or who have demonstrated the potential to publish in top-tier journals, and who have demonstrated the ability to provide an excellent learning environment in the classroom and value collegiality.

The SEVI Department is comprised of faculty focusing their research in the broad areas of strategy and entrepreneurship. The tenured and tenure-track faculty include: Michael Cummings, Alan Ellstrand, Jake Grandy, Jon Johnson, Oleg Petrenko, Jason Ridge, and Dan Worrell. Our faculty have consistently published in top journals including *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Strategic Management Journal*, *Journal of Business Venturing*, *Entrepreneurship Theory and Practice*, and *Journal of Management*, in addition to several other top outlets. Further, the department placed 5<sup>th</sup> in management department productivity per faculty in the 2020 TAMUGA rankings. In addition, our faculty have received best paper awards from journals and conferences, serve in editorial positions of numerous top journals, and hold leadership positions in the Academy of Management. We also have a strong doctoral program with our students being placed in Research I universities. The Walton College offers faculty a competitive teaching load and a very supportive environment for conducting research targeted at top tier journals. Information about the department is available [here](#).

The Sam M. Walton College of Business, founded at the University of Arkansas in 1926 and accredited by AACSB International since 1931, has been ranked as a top 30 public business school for 15 years in a row by *U.S. News & World Report*. *U.S. News* currently ranks Walton College 28<sup>th</sup>. Four Walton College graduates serve as CEOs of *Fortune* 500 companies and nearly 30 Walton alumni occupy executive offices at *Fortune* 500 companies. In 1998, the Walton Family Charitable Support Foundation gave the Walton College an endowment of \$50 million, at that time the single largest up-front cash gift to a business school. The college had a Fall 2020 enrollment of about 6000 undergraduate and 450 graduate students.

Fayetteville is located in Northwest Arkansas, a region with unmatched natural beauty, culture, business and community. In addition to being home to the Walton College and the University of Arkansas, it is teeming with *Fortune* 500 companies and dynamic new startups. The region ranked 4<sup>th</sup> in the *U.S. News & World Report's Best Places to Live in the U.S.* for 2020 and has consistently ranked in the top 10 for several years. The Fayetteville region boasts an outstanding public school system, a low unemployment rate, and a low crime rate. Growth in the region has been propelled by the presence of large corporations such as Walmart, J.B. Hunt Transport Services, Inc., and Tyson Foods. In addition, the area has emerged as a major hub of Walmart retail vendors – more than 300 of the *Fortune* 500 companies have a physical presence in the area – which have created a thriving business environment and many job opportunities in the region. The Northwest Arkansas National Airport offers daily non-stop flights to 24 major U.S. cities. The area features a variety of outdoor recreational activities with excellent hiking,

canoeing, and mountain biking opportunities. The area also features many cultural amenities including two symphony orchestras, an outstanding regional theater group, a comprehensive trail system, a botanical garden, and the world-class Crystal Bridges Museum of American Art. For more see <https://walton.uark.edu/about/fayetteville.php>.

**Where to apply?** Applicants should submit a letter of application indicating the rank in which they would like to be considered for employment (given this is an open rank search) and a curriculum vita by September 15, 2021 to ensure full consideration, but applications will be accepted until the position is filled. The application letter should highlight experiences and knowledge related to diversity, equity, and inclusion (e.g., ways that DEI is incorporated into teaching, how DEI trends in the discipline are tracked, DEI philosophy, experiences teaching or working with diverse students). The search committee may conduct remote interviews with select candidates prior to the application deadline, so early applications are encouraged. Applicants who have not yet completed their Ph.D. but who expect to complete their Ph.D. by August 2022 should send a brief description of their dissertation and the expected timeline for completion. *Completion of the doctoral degree is expected prior to employment for the positions offered.* Initial inquiries should be sent to the hiring committee at [sevijob@walton.uark.edu](mailto:sevijob@walton.uark.edu) . All application materials must be submitted via our recruitment site: <https://uasys.wd5.myworkdayjobs.com/en-US/UASYS/job/Fayetteville/Professor--open-rank- R0004897>. Finalists will be asked to submit three letters of reference.

*The University of Arkansas is an equal opportunity institution committed to achieving diversity in its faculty. Therefore, the University is especially interested in applications from qualified candidates who would contribute to the diversity of our academic departments. The University welcomes applications without regard to age, race, gender (including pregnancy), national origin, disability, religion, marital or parental status, protected veteran status, military service, genetic information, sexual orientation or gender identity. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act and persons must have proof of legal authority to work in the United States on the first day of employment.*