

# Job Title: Wildlife Damage Biologist

**Requisition Id:** 1057

**Salary:** \$45,180.00 - \$56,460.00

**Salary Grade:** S9

**Job Location:** **Kansas City Region:** Burr Oak Woods Nature Center, or must live in Jackson, Clay, Ray, or Platte Counties. **Central Region:** Camdenton Office, or must live in Camden or Miller Counties. These positions may be home domiciled.

**Closing Date:** March 26, 2021

If selected for an interview, you will be notified as to whether your interview will be held in person or by phone. If it is in person, we ask that you follow CDC and DHSS guidelines. A mask and hand sanitizer will be available upon your arrival to our facility.

**\*\*Hiring two positions from this one opening.**

To learn more about the job, feel free to contact the hiring supervisor- Alan W Leary at Alan.Leary@mdc.mo.gov or at 573 5224115x3693.

## **Summary/Objective**

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Provide expertise, training and technical evaluation on nuisance wildlife and wildlife damage issues.

## **Essential Job Duties**

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- Prioritize, respond to, and resolve nuisance wildlife complaints in a timely manner.
- Determine the type of nuisance control method to use (lethal or non-lethal).
- Apply control methods of pyrotechnics, chemical repellents, cultural practices, electric fence, capture equipment, traps, snares, predator calling or shooting.
- Respond to highly sensitive/high profile or potentially life-threatening wildlife situations and/or invasive species.
- Organize, schedule, and conduct damage management training for Conservation Agents, MDC employees, general public and other resource agencies.
- Assist in the conducting of Research Projects and other resource efforts.
- Provide timely and accurate information to MDC staff and various media outlet organizations, including TV, radio, newspaper and other print publications.

## **Ancillary Job Duties**

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- Serve on internal and external regular and special committees.
- Other duties as assigned.

## **Education and Experience**

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- Bachelor's Degree in Wildlife Management, Biological Science, Zoology, or related field.
- Three (3) years of professional experience in wildlife research, management or other applicable work.
- Experience in Urban Wildlife Management, preferred.
- Must maintain a current, valid driver's license.

## **Knowledge, Skills and Abilities**

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- Ability to define a problem, analyze relevant information, and develop solutions and plans to solve the problem.
- Ability to maintain focus and intensity, and remain optimistic and persistent even under adversity.
- Ability to develop and sustain cooperative working relationships.
- Excellent communication skills, both verbal and written.

- Ability to make independent decisions and act quickly and decisively on the determined course of action.
- Ability to handle multiple, diverse tasks of a complex nature and employ good time management techniques.
- Ability to travel and stay overnight.
- Ability to work varying hours and shifts.
- Ability to keep focused on understanding, anticipating and responding to the needs of customers.
- Ability to operate ATV's, UTV's, trucks with trailers, and power tools.
- Ability to operate traps, a tranquilizer gun, and firearms.

### **Work Environment**

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- Occasionally perform outdoors where hot, cold, wet and/or humid conditions exist.
- Occasionally exposed to loud noises which may require the use of hearing protection.

### **Physical Abilities**

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- Move about grounds, both inside and outside of buildings.
- Constantly operate a computer and other office productivity machinery.
- Frequently communicate and exchange accurate information.
- Clarity of vision and three-dimensional vision.
- Regularly lift up to 5 pounds, correctly lift up to 50 pounds.
- Regular attendance is a necessary and essential function.

### **Disclaimer**

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*This job description is not intended to be all-inclusive; an employee will also perform other reasonably related job responsibilities as assigned by immediate supervisor and other management as required. The Missouri Department of Conservation reserves the right to revise or change job duties as the need arises. This job description does not constitute a written or implied contract of employment. Management reserves the right to change job descriptions, job duties, functions, and requirements.*

### **Exemption Status/Special Notes**

This position has been determined to be Exempt according to the Fair Labor Standards Act.

Employees must agree to accept compensatory time in lieu of cash payments in accordance with the Department's Compensatory Time Off and Overtime Policy.

MDC promotes a Tobacco-Free (smoke and smokeless) working environment.

The Department of Conservation will only hire United States citizens and aliens authorized to work in the United States. All new employees will be required to complete an "Employment Eligibility Verification" (Form I-9) and produce requested documentation after employment.

Candidates seeking initial employment or re-employment must submit to a drug screen following offer of employment.

All persons employed with the state of Missouri shall file all state income tax forms and pay all state income taxes owed.