



VACANCY ANNOUNCEMENT

ANNOUNCEMENT #: WRNV-20-001

OPENING DATE: March 01, 2021

CLOSING DATE: March 12, 2021

POSITION TITLE: Biological Science Aid (Wildlife)
Biological Science Technician (Wildlife)

NUMBER OF POSITIONS: 2

LOCATIONS: 1-Washoe County, Nevada (city/town to be determined)
1-White Pine County, Nevada (city/town to be determined)
(Relocation expenses will not be paid)

TYPE OF POSITION: Full time seasonal temporary appointment, not to exceed 1 year, with possibility for Federal Employee Health Benefits, Sick and Annual Leave Benefits. Excepted Service.

WORK SCHEDULE: Full-time seasonal including weekends, early mornings, and nights. Maxiflex tour of duty.

SERIES/GRADE: AD-0404-03
AD-0404-04
AD-0404-05

FULL PERFORMANCE LEVEL: There is no promotion potential. Incumbent will be hired at grade 3, 4 or 5 based on qualification.

SALARY RANGE: Grade 3 – \$31,403.52 to \$45,142.56 per year
Grade 4 - \$32,718.96 to \$47,188.80 per year
Grade 5 - \$33,971.76 to \$49,151.52 per year

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.



REQUIRED DOCUMENTS:

- Resume (include hours per week and days/months/years worked)
- Transcripts (if qualifying on education)
- DD-214 (Member 4 copy) and/or VA letter required for applicable veteran preference.
- Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, and/or veteran documentation to the address listed below. If submitting electronically, please send to the email address listed below.

CONTACT OFFICES:

Washoe County Position:

Jack Spencer, District Supervisor
USDA-APHIS-Wildlife Services
8775 Technology Way
Reno, NV 89521
Office: (775) 851-8829
Cell: (775) 300-1397
Jack.O.Spencer@usda.gov

White Pine County Position

Joe Bennett, District Supervisor
USDA-APHIS-Wildlife Services
1245 N. Alpha Street
Ely, NV 89301
Office: (775) 289-7902
Cell: (775) 235-3898
Email: Joe.R.Bennett@usda.gov

IMPORTANT NOTE: If you should need any of the forms identified above, please contact 775-851-4848 for a copy.

INTRODUCTION

This position is located in the Wildlife Services (WS) program within the Animal and Plant Health Inspection Service of the U.S. Department of Agriculture. The assignment involves the performance of duties relating to wildlife damage management and use of techniques aimed at controlling wildlife damage, particularly that of predatory animals, when they conflict with man's economic interest, health or safety. The work is primarily concerned with WS operations relating to the cessation, alleviation or mitigation of problems created by carnivores, rodents, birds and other animals in urban or rural environments.



DUTIES:

The incumbent:

- Is responsible for organizing, conducting, and implementing wildlife damage management activities within a large geographical area as assigned by the supervisor to control damage caused by avian or mammalian species.
- Meets with private and public landowners/lessees, citizen groups, associations or individuals which seek wildlife damage management and provide technical assistance and formulating proper species-specific wildlife damage management control strategies.
- Identifies predator or rodent species by sight, sound, tracks, type of depredation or damage present, examine other appropriate evidence, and correctly identify such damage situations to the depredating species to determine/select the most effective means of control.
- Uses various tools and techniques (i.e. firearms, trapping devices, and toxicants) aimed at controlling native and invasive wildlife damage to property, human safety, natural resources and agriculture.
- May participate in aerial predator control as a crewmember or ground crewmember in areas where it is authorized. (included in “other requirements” section below)
- May be required to pass the Nevada Department of Agriculture’s Certified Applicator examination as required of persons who use restricted-use pesticides. (included in “other requirements” section below)
- Keeps accurate written records regarding daily, weekly or monthly activities, observations, events and other relevant data for the cooperator and Wildlife Services program using prescribed formats and procedures.
- Demonstrates a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Completes other duties as assigned.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED:

FOR THE GS-03 GRADE: Applicants must have 6 months of general experience that demonstrates the applicant's ability to perform the work of the position.

-OR-

Successful completion of 1 year of study that included at least 6 semester hours in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. Transcripts required if qualifying based on this provision.



FOR THE GS-04 GRADE: Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-03 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Experience using basic lethal and non-lethal wildlife damage management techniques
- Identifying North American wildlife species
- Conducting basic computer operations for record keeping, data analysis, report writing and correspondence
- Experience working within local, state, and national rules and regulations as they apply to wildlife policies and procedures.

-OR-

Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be directly related to the position to be filled. Transcripts required if qualifying based on this provision.

Equivalent combinations of education and experience are qualifying for this grade level.

FOR THE GS-05 GRADE: Applicants must have one year of specialized experience (equivalent to the GS-04 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Experience using lethal and non-lethal wildlife damage control techniques and tools
- Experience working within local, state and national rules and regulations as they apply to wildlife policies and procedures
- Experience preparing reports regarding activities, observations, events, and other relevant data collected
- Identifying various species of wildlife

-OR-

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must have been directly related to the position to be filled. Transcripts required if qualifying based on this provision.

Equivalent combinations of education and experience are qualifying for this grade level.

HOW YOU WILL BE EVALUATED

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.



OTHER REQUIREMENTS: (if applicable to your position)

- Must obtain or have a valid U.S. driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- May participate in aerial hunting of predators as a gunner or ground crew member in areas where it is authorized by State law.
- Will be required to pass Restricted Use Pesticide Applicator examination, as required of persons who use restricted-use pesticides.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link:

<https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-false-statements/>

****NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED. ****

Carrying a firearm is a condition of employment – In the passing of the ***Lautenberg Amendment***, Congress passed legislation which prohibits anyone who has been convicted of a



misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, "Inquiry for Positions Requiring Possession of Firearms," certifying that you meet this criteria.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.

**** Drug testing and fingerprint cards have been suspended until further notice due to the COVID-19 pandemic. In order to continue employment, selectees will still be required to successfully pass drug tests and submit fingerprint cards once these items are reinstated. ****