



## VACANCY ANNOUNCEMENT

United States  
Department of  
Agriculture

Animal and Plant  
Health Inspection  
Service

Wildlife  
Services

WI State Office

732 Lois Drive  
Sun Prairie WI  
53590  
Ph: (608) 837-2727

**OPEN DATE:** February 26, 2021

**CLOSING DATE:** March 5, 2021

**POSITION TITLE:** Biological Technician –Wildlife

**TYPE OF POSITION:** Term Appointment with possibility for Benefits, Excepted Service Not to Exceed 13 months (may be extended up to 4 years).

**WORK SCHEDULE:** Full time work schedule. Occasional weekends, early mornings, and evenings with occasional night work.

**ANNOUNCEMENT #:** **WI-21-005**

**SERIES/GRADE:** GS-0404-06/07

**FULL PERFORMANCE LEVEL:** GS-0404-07.

**LOCATION:** Wisconsin Rapids, Wisconsin  
(Relocation expenses will not be paid)

**SALARY:** GS-06 \$39,311 per year  
GS-07 \$43,863 per year

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### WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

### REQUIRED DOCUMENTS:

Resume (include days/months/years worked, work schedule, and grade level if federal)  
Transcripts (if qualifying on education)

DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.

Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

**CONTACT OFFICE:**

Charles D. Lovell, District Supervisor  
USDA APHIS Wildlife Services  
1201 Storbeck Drive  
Waupun, WI 53963  
(920) 324-4514  
Email: [Charles.D.Lovell@usda.gov](mailto:Charles.D.Lovell@usda.gov)

**IMPORTANT NOTE:** If you should need the forms identified in above paragraph, contact the District Supervisor for a copy.

**DUTIES:**

Conducts crop appraisals and evaluates estimated loss from wildlife, livestock kill investigations, protection of T&E species, pesticide applications, and works closely with state/federal/local agencies.

Responsible for planning, organizing, and conducting direct control operations to reduce wildlife damage within a geographical area or technical/subject area of program involvement.

Inspects and surveys areas and, as necessary, will revise existing WDM programs.

Uses WDM tools/devices which may include some or all of the following depending on need in assigned area: firearms; foothold, body-grip, cage traps; foot snares; neck snares; chemical control methods; pyrotechnics; noise cannons/exploders; drop nets; rocket/cannon nets; various other scaring devices.

Correctly identifies current, and forecasts future, damage problems and relates them to the damage-causing species.

Independently determines and selects the most effective means of control for individual situations.

Modifies or adapts established damage control techniques as necessary to meet local conditions and address specific environmental, economic or political considerations.

Assists in the negotiation of cooperative service agreements with landowners, lessees, or administrators to accomplish the goals outlined for the WS program. May independently negotiate small cooperative service field agreements.

Enters data into established WDM database/system of record. Uses data to prepare and submit routine reports regarding daily, weekly or monthly activities, observations, and events.

Assists others in preparing and submitting routine and special reports regarding daily, weekly or monthly activities, observations, events.

Complies with restrictions and mitigation measures established through consultation with relevant Federal and State agencies.

Carries out duties in accordance with program decisions made in compliance with the National Environmental Policy Act (NEPA) and Endangered Species Act (ESA) under guidance and oversight by supervisor.

Demonstrates a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices and materials, and equipment.

Performs other duties, as required.

**MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

**QUALIFICATIONS REQUIRED:**

**For the GS-6 Grade Level:**

Applicants must have one year of specialized experience (equivalent to the GS-5 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrates experience in:

Dealing with human-wildlife conflicts and principles of wildlife damage management.

The requirements of the Migratory Bird Treaty Act (MBTA), Endangered Species Act, and National Environment Policy Act.

Conducting wildlife damage assessments, counts and abundance surveys.

The use of firearms, traps, snares, pesticides, immobilizing drugs, pyrotechnics, electronic harassment devices, and other non-lethal control tools.

Creating/maintaining public contacts to formulate assistance strategies that incorporate technical assistance and operational control techniques.

**OR**

Successfully completed 1 year of graduate education (18 semester hours) in wildlife.

**OR**

**Combination of Education and Experience at the GS-6 Grade Level:**

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

**For the GS-7 Grade Level:**

Applicants must have one year of specialized experience (equivalent to the GS-6 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrates experience in:

Selecting appropriate wildlife damage management strategies, techniques, and tools and applying them to specific situations.

Interpreting and applying policies, regulations, laws and ordinances that affect wildlife damage management operations and working within those guidelines.

Using computers for word processing, spreadsheets, GIS and database applications.

Assessing the abundance, behavior, and habitats of North American wildlife species.

Experience with identifying wildlife damage to crops and conducting appraisals for monetary compensation

**OR**

Successfully completed 1 year of graduate education (18 semester hours) in wildlife.

**OR**

**Combination of Education and Experience at the GS-7 Grade Level:**

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

**OTHER REQUIREMENTS: (if applicable to your position)**

- Must obtain or have a valid state driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty

station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link: <https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-false-statements/>

**NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.**

**\*\* Drug testing and fingerprint cards have been suspended until further notice due to the COVID-19 pandemic. In order to continue employment, selectees will still be required to successfully pass drug tests and submit fingerprint cards once these items are reinstated. \*\***

*Carrying a firearm is a condition of employment* – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

**The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.**

#### **Reasonable Accommodation Policy-**

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.

- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

**Relocation costs will not be paid for this position.**