



Position Announcement

Invasive Species Management

Seasonal Field Crew (Part-time)

DESCRIPTION

The Ingham Conservation District is seeking Invasive Species Seasonal Crew Members for the Mid-Michigan Cooperative Invasive Species Management Area (CISMA) 2021 Strike Team. The Crew will consist of a Field Lead and Crew Member tasked with conducting survey and management activities across the Mid-Michigan CISMA service area of Ingham, Clinton, Eaton and Ionia Counties under the supervision of the Regional Coordinator. The Field Lead position is a 32 hour per week position from May – September and the Crew Member position is a 20 hour per week position from May - July.

JOB DUTIES

- Perform invasive species field survey and management activities including application of herbicides using various techniques including cut-stump, injection and foliar spray, and by mechanical means including hand-pulling, brush cutting and other means of removal
- Record field data using Google Sheets, GPS units and the Midwest Invasive Species Information Network (MISIN)
- Communicate invasive species and treatment information to the public during site visits
- Participate in Invasive Species surveys and report sightings to the MISIN

REQUIRED QUALIFICATIONS

- Pursuing a degree in natural resources or a related field, or high school diploma and at least one season of relevant field work experience
- Must pass exams for Commercial Pesticide Applicator certification in the categories of Right-of-Way, Ornamentals and Aquatics within first month of employment (if not currently certified). Study materials and exam costs will be provided.
- Able to carry a 25lb backpack sprayer across uneven terrain
- Able to operate a kayak and work in waders
- Able to work outdoors in varying weather, terrain (terrestrial and aquatic environments) and environmental conditions
- Excellent communication skills
- Proficiency with Microsoft and Google applications
- Valid MI Driver's license and reliable vehicle (the CISMA will provide a vehicle for field site visits)
- Strong work ethic
- Able to work effectively as a member of a team
- Flexibility - expect at least 2 days a week to work 10-hr field days and to occasionally adapt schedules based on weather conditions

DESIRED EXPERIENCE/SKILLS

- Current Commercial Pesticide Applicator License
- Previous experience identifying, managing and treating invasive species
- Familiarity with invasive species found in mid-Michigan and the surrounding region

COMPENSATION

Field Lead: hourly rate of \$15.00 - \$17.00/hour

Crew Member: hourly rate of \$13.00 - \$15.00/hour

Rates commensurate with experience

APPLICATION PROCEDURE

Please submit a cover letter, résumé and three references via email to Michelle Beloskur at michelle.beloskur@macd.org. Application materials **must be received by March 5, 2021**.

Positions are subject to a background check.

The anticipated start date is May 3, 2021. If you have questions, contact Michelle at michelle.beloskur@macd.org. No phone calls please. Visit www.inghamconservation.com for more information about the Ingham Conservation District and the Mid-Michigan CISMA.



CONDITIONS OF ANNOUNCEMENT - The Ingham Conservation District reserves the right to make changes to the content of this position announcement without notification and may at any time withdraw the announcement.

EQUAL EMPLOYMENT OPPORTUNITY - Candidates will be considered without discrimination for any non-merit reason such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, marital or familial status, or membership or non-membership in an employee organization.