



Paderborn University is a high-performance and internationally oriented university with approximately 20,000 students. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our more than 2,500 employees in research, teaching, technology and administration a lively, family-friendly, equal opportunity environment, a lean management structure and diverse opportunities.

**Join us to invent the future!**

The Faculty of Business Administration and Economics is seeking to fill the following position

### **W 1- Junior Professorship (f/m/d) in International Management with Tenure Track (W 2)**

The employment is initially for three years in the civil service relationship. After a positive interim evaluation, the employment relationship will be extended by a further three years; after a successful final evaluation, the assumption of a lifetime professorship is promised.

The successful candidate has taught International Management at university level and ideally has published in international scholarly journals. Their field of research is in one or several areas of international management (including business systems and institutions), preferably focusing on more strategic topics such as global aspects of organisation, entrepreneurship or business development. The tenure track opens up the opportunity to be appointed to a W2-professorship in International Management in the future. The Junior Professorship is part of the Department "Management", which offers a research environment that focuses on more quantitative methodologies applying analytical, empirical and experimental methods. The candidate is expected to work in and contribute to joint research projects including the Department's evolving research programme in "Unternehmertum". The candidate teaches various modules in International Management in the International Business Studies (IBS) programmes at bachelor and master level as well as in other programmes such as Management (M.Sc.). While the teaching language is English, the candidate should also be fluent in German. The courses cover international management as well as comparative institutions. The IBS programs focus on particular languages. Therefore, it is of advantage that the candidate has some expertise in the business institutions of English-, French- or Spanish-speaking countries.

Hiring requirements: The candidate has reached a completed university degree, pedagogical aptitude and outstanding Ph.D. degree in the last 5 years and ideally has published research in international journals. Additional § 37 Abs. 2 HG NRW (University Law of the State of NRW).

Paderborn University is seeking to increase the percentage of women among the academic staff and therefore strongly encourages applications from qualified female scientists. In case of equal qualifications and achievements, women will be given preferential consideration according to state law (LGG). Furthermore, applications from qualified handicapped persons are also encouraged.

Further information on this position can be obtained by contacting the Prof. Dr. Martin Schneider ([martin.schneider@upb.de](mailto:martin.schneider@upb.de)).

Your application must be received by **15.03.2021**. Please send your application (Reference No. **4565**) with complete application materials to the following address: Dekan der Fakultät für Wirtschaftswissenschaften, Warburger Straße 100, 33098 Paderborn. Electronic applications are also welcome ([dekanww@campus.upb.de](mailto:dekanww@campus.upb.de)).

Information regarding the processing of your person data can be located at: <https://www.uni-paderborn.de/en/zv/personaldatenschutz>.

**Dean of the Faculty of  
Business Administration and Economics  
Paderborn University  
Warburger Straße 100  
33098 Paderborn**

