



Position Announcement

Invasive Species Management

Seasonal Field Crew (Part-time)

DESCRIPTION

The Ingham Conservation District is seeking an Invasive Species Seasonal Crew Member for the Mid-Michigan Cooperative Invasive Species Management Area (CISMA) Strike Team. The Crew Member will assist the Crew Leader with management activities across the Mid-Michigan CISMA service area of Ingham, Clinton, Eaton and Ionia Counties. The Crew Member will work 20 hours per week over a 10-week field season.

JOB DUTIES

- Perform invasive species management activities in the field by applying herbicides using various techniques including cut-stump, injection and foliar spray, and by mechanical means including hand-pulling, brush cutting and other means of removal
- Record field data using Google Sheets, GPS units and the Midwest Invasive Species Information Network (MISIN)
- Communicate invasive species and treatment information to the public during site visits
- Participate in Invasive Species surveys and report sightings to the MISIN

REQUIRED QUALIFICATIONS

- Pursuing a degree in natural resources or a related field, or high school diploma and at least one year of experience in invasive species management
- Must pass exams for Commercial Pesticide Applicator certification in the categories of Right-of-Way, Ornamentals and Aquatics within first month of employment (if not currently certified). Study materials and exam costs will be provided.
- Able to carry a 25lb backpack sprayer across uneven terrain
- Able to work outdoors in varying weather and environmental conditions
- Excellent communication skills
- Proficiency with Microsoft and Google applications
- Driver's license (the CISMA will provide a vehicle for field site visits).
- Strong work ethic
- Able to work effectively as a member of a team
- Flexibility - Most weeks will consist of two, 10-hour work days scheduled with the Crew Leader

DESIRED EXPERIENCE/SKILLS

- Current Commercial Pesticide Applicator License
- Previous experience identifying, managing and treating invasive species
- Familiarity with invasive species found in mid-Michigan and the surrounding region

COMPENSATION

Hourly rate of \$13.00/hour.

APPLICATION PROCEDURE

Please submit a cover letter, résumé and three references via email to Michelle Beloskur at michelle.beloskur@macd.org. Application materials **must be received by April 13, 2020**.

The anticipated start date is May 11, 2020. If you have questions, contact Michelle at michelle.beloskur@macd.org. No phone calls please. Visit www.inghamconservation.com for more information about the Ingham Conservation District and its programs.



CONDITIONS OF ANNOUNCEMENT - The Ingham Conservation District reserves the right to make changes to the content of this position announcement without notification and may at any time withdraw the announcement.

EQUAL EMPLOYMENT OPPORTUNITY - Candidates will be considered without discrimination for any non-merit reason such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, marital or familial status, or membership or non-membership in an employee organization.