

Position: *Huron River Watershed Council – DTE Foundation Fellow*

Salary: \$50,000/year plus benefits

Reports to: Executive Director

Hours: Full-time, evenings and weekends as required

Term: Two years



Protecting the river since 1965

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The DTE Foundation Fellowship Program was created to provide future environmental leaders from underrepresented groups with comprehensive work experience that is necessary to make a positive impact in the world.

The DTE Fellowship Program is focused on developing the conservation leaders of tomorrow. The program is designed to provide early career conservation professionals (i.e., recent college graduates with 0-2 years of job experience) from underrepresented groups with the opportunity to work in an environment that combines a deep-dive into a real-world conservation projects with a broad introduction to major conservation issues. Additionally, the fellowship program is designed to orient the Fellow to the inner workings of the Huron River Watershed Council as a representation of a non-governmental organization.

In this program, the Fellow will have the opportunity to work with HRWC staff across multiple dimensions of the conservation discipline, including science, planning, restoration, policy, and strategic communications. Furthermore, the Fellowship is designed to emphasize those experiences the individual wants or needs to prepare them for their conservation career.

About us: The Huron River Watershed Council (HRWC) is a coalition of watershed residents, businesses, and local governments. HRWC is the oldest regional river protection organization in Michigan. HRWC's mission is to protect and restore the river for healthy and vibrant communities. We work with a collaborative and inclusive spirit to give all partners the opportunity to become stewards; generate science-based, trustworthy information for decision makers to ensure reliable supplies of clean water and resilient natural systems; and passionately advocate for the health of the river and the lands around it.

The Huron River Watershed Council is committed to diversity and inclusion within the workplace. We are committed to prohibiting discrimination on the basis of race, ethnicity, religion, sex, gender, marital status, sexual orientation, national origin, physical or mental handicap/disability, social economic class, ethical values and/or political beliefs.

Position Description

General Description: The Huron River Watershed Council DTE Foundation Fellow assists with watershed protection and restoration projects that include watershed management planning, restoration or recreation projects, program development, volunteer field programs, and data management and analysis.

Duties and Responsibilities:

- Assist in the development of watershed management plans, including collecting and analyzing data, writing management documents and supporting stakeholder engagement
- Support existing green infrastructure projects and developing future programming
- Help coordinate and lead field data collection efforts
- Co-lead networking and peer learning for HRWC summer internship program

- Utilize GIS, databases and statistics software to input, manage and analyze data related to Fellow's program areas
- Contribute to projects that change over time, incorporating the Fellow's interests. Some options include climate change adaptation and mitigation; drinking water affordability; diversity, equity and inclusion in water resource protection; funding land protection; stream restoration; and behavior change to advance water resource protection

Required Qualifications:

- A bachelor's degree in natural resources, environmental science, biology, urban planning, or a similar field and up to 2 years relevant professional experience
- Experience with water quality issues and solutions, experience or interest in green infrastructure solutions
- Strong written communication and public speaking skills; and ability to present to diverse audiences, including racially, ethnically, and socioeconomically diverse communities.
- Self-motivated, organized
- Experience working in and managing teams
- Passion for environmental protection

Additional desired qualifications:

- Competency with GIS
- Physical and biological data collection experience
- Spreadsheet and database management experience – Excel, Access, Salesforce or similar
- Analytical skills and experience using statistical analysis techniques
- Experience working with and teaching youth

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Willingness to travel within four-county area in southeastern Michigan
- Availability to work some evenings and weekends
- Able to meet the demands of the work environment including physical activity (wading in rivers and walking across difficult terrain, while carrying up to 25 pounds), regularly being in indoor and outdoor locations in a variety of temperatures, light conditions, activity and noise levels
- Employee is regularly required to, stand, sit, talk, hear, and use hands and fingers to operate a computer and telephone. Specific vision abilities required include close vision requirements due to computer work.
- Must maintain a valid driver's license in the State of Michigan

Please submit an application (www.hrwc.org/jobs), cover letter and resume to jkangas@hrwc.org by March 23, 2020.