



VACANCY ANNOUNCEMENT

OPEN DATE: January 24, 2020

CLOSING DATE: February 1, 2020

POSITION TITLE: Biological Science Technician – Wildlife (2 positions)

TYPE OF POSITION: Term Appointment with possibility for benefits, Excepted Service. Not to Exceed 13 months (may be extended up to 4 years). These are seasonal positions beginning around March 29, 2020 and lasting 6-9 months (depending on location). Start date may be negotiable.

WORK SCHEDULE: Full-time

ANNOUNCEMENT #: **WIWS 20-003**

SERIES/GRADE: GS-0404-04/05/06

FULL PERFORMANCE LEVEL: The position will be hired at a single grade level; the full performance will be GS-06. Grade determination is based upon meeting the minimum qualification requirements of the individual grade level.

LOCATION (2 positions): **TBD; but anticipate locations will be in the vicinity of Rhinelander and Ladysmith, Wisconsin** (Relocation expenses will not be paid) * See below

SALARY: 2020 RUS Pay Scale. ** See below
GS-4-\$14.99 per hour
GS-5-\$16.77 per hour
GS-6-\$18.69 per hour

*** Please indicate on your cover letter or resume which location(s) you are interested in.** The duty locations listed are not all inclusive.

****Hourly rates are based on 2020 Pay Scales and the location selected for and may be different from that shown above.**

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

United States
Department of
Agriculture

Animal and
Plant Health Inspection
Service

Wildlife Services

WI State Office

732 Lois Dr.
Sun Prairie, WI 53590
Ph: 608 837-2727

REQUIRED DOCUMENTS:

Resume (include days/months/years worked, work schedule, and grade level if federal)
Transcripts (if qualifying on education)
DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran Preference.

Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above will not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here. Application materials sent by e-mail must be received by 4:00pm on closing date to be considered. Photographs of application materials are not allowed.

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(715) 369-5221 ex - 11

DUTIES:

Incumbent is responsible for organizing, conducting, and implementing direct control operations within a large geographical area assigned by the District Supervisor or State Director to control damage caused by avian or mammalian species.

Must be able to identify wildlife species, including black bear, deer, turkey, beaver and wolves. By sight, sound, tracks, type of depredation or damage present, examine other appropriate evidence and correctly identify damage situations and relate them to the depredating species.

Inspects and surveys areas and, as necessary, will prepare or revise existing programs. Assigned areas are ranches, farms, and urban communities within the county which are covered by agreements relating to the conduct of approved control methods.

Prepares and assists others in preparing and submitting routine and special reports regarding daily, weekly or monthly activities, observations, events and other relevant data.

Meets with private landowners, lessees, citizen groups or associations which seek

predator control and negotiates local cooperative agreements.

Incumbent serves as an expert instructor and conducts demonstrations and training for others, including other cooperators or interested groups, on damage control methods, procedures, and program objectives. This includes preliminary instructions and training of new personnel on WS equipment, devices, chemicals, firearms, etc., reporting procedures, field responsibilities and other technical aspects of the program.

Responsible for reporting accomplishments, problems encountered, work locations, etc. to supervisor. Is entrusted with Government-owned control equipment for which an inventory must be maintained and reported, including locations, acquisitions, returns, losses, and reason therefore.

Must demonstrate a respect for the need for safety in all operations including the operation of motor vehicles, firearms, control devices, and equipment.

Must have a valid State motor vehicle operator license. Operation of a Government-owned or leased vehicle is required. Must be able to operate vehicles with a trailer, various types of ATVs small boats and canoes and be able to swim.

Performs other duties, as required.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED:

For the GS-4 Grade Level:

Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-03 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Ability to identify various species of animals.
- Experience recognizing and accurately identifying damage caused by various wildlife species and selecting appropriate species-selective management actions.
- Experience in application of the principles of wildlife ecology and management to support of a wildlife management program.
- Experience keeping routine and basic records of daily activities and observations.

OR

Education Substitution at the GS-4 Grade Level: Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology,

chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be in wildlife.

OR

Combination of Education and Experience at the GS-4 Grade Level:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

For the GS-5 Grade Level:

Applicants must have one year of specialized experience (equivalent to the GS-4 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrate experience in:

- Experience in application of wildlife damage management techniques and methods including foot-hold, body-grip, live traps and cable-restraints devices and other equipment used in wildlife damage management.
- Experience working within local, state and national rules and regulations as they apply to wildlife policies and procedures.
- Experience preparing reports regarding activities, observations, events, and other relevant data collected.
- Experience in speaking to cooperators, organizations, and the public.
- Using computers for reports, correspondence, and data management.

OR

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study, or at least 24 semester hours, in any combination of scientific or technical courses such as biology, chemistry, entomology, animal husbandry, botany, physics, agriculture, or mathematics, with at least 6 semester hours in wildlife.

OR

Combination of Education and Experience at the GS-5 Grade Level:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

For the GS-6 Grade Level:

Applicants must have one year of specialized experience (equivalent to the GS-5 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrates experience in:

- Working with the public to resolve wildlife damage management conflicts.

- The requirements of the Migratory Bird Treaty Act (MBTA), Endangered Species Act, and National Environment Policy Act.
- Conducting wildlife damage assessments for agricultural commodities, including row crops, fruit, apiaries, and stored feed.
- The use of pesticides, electronic harassment devices, electric fencing, pyrotechnics, propane exploders, for wildlife damage abatement to protect agriculture.

OR

Successfully completed 1 year of graduate education (18 semester hours) in wildlife.

OR

Combination of Education and Experience at the GS-6 Grade Level:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

HOW YOU WILL BE EVALUATED

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.

OTHER REQUIREMENTS: (if applicable to your position)

- Must obtain or have a valid state driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are

called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link: <https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-false-statements/>

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

Carrying a firearm is a condition of employment – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, "Inquiry for Positions Requiring Possession of Firearms," certifying that you meet this criteria.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.

- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.

More than one position may be selected from this announcement.