



Barry Conservation District

1611 South Hanover, Suite 105, Hastings, MI 49058

(269) 908-4135 www.barrycd.org

Promoting responsible natural resource and land-use management for present and future generations

**Barry Conservation District
Invasive Crayfish Technician (1 Position)
Position Closing Date: February 28th, 2020**

Employer: Barry Conservation District (BCD)

Office Location: 1611 S Hanover St, Hastings MI 49058. Work will take place in Barry, Calhoun and Kalamazoo Counties.

Pay/Benefits: The Invasive Crayfish Technician is a seasonal position, up to 40 hours per week, with an hourly wage of \$13-\$15/hour depending on experience. Seasonal positions not eligible for benefits except those required by law.

Position start date: May 2020

Position end date: August 2020

Position Job Description:

The Invasive Crayfish Technician will survey and manage red swamp crayfish via trapping, electrofishing, and spearing efforts. Most of the technician's time will be spent in the Vicksburg area managing the known infestations. The technician will also travel to other prioritized bodies of water in the BCK area to survey for new red swamp crayfish populations. Efforts will intensify in other areas if red swamp crayfish are found in a new location. For all trapping efforts the Crayfish Technician will utilize the DNR's "Red Swamp Crayfish Trapping Protocols," as well as, the DNR's data collecting and reporting strategies to help synthesize state-wide data.

General overview of duties

- The Crayfish Technician will be provided their "plan of work" at the beginning of their employment. They will report to the BCK CISMA Coordinator daily and may be assigned other tasks not specifically mentioned in the plan of work on an as needed basis.
- The majority of work assigned will take place in the field. The Crayfish Technician must dress appropriately for the conditions. The Crayfish Technician must also be prepared to travel on the road or on the water for the majority of the day.
- The Crayfish Technician will be performing work in areas highly visible to the general public. As such, the Barry Conservation District will hold employees to a high standard of professionalism.
- Assist with mapping, publications, and outreach activities
- Attend classroom and field trainings as requested
- Other duties as assigned

Working Conditions

Employee will be working outdoors where there is possible exposure to mold, dust, dirt, inclement weather, insect vectors, and disease pathogens. Employee will be required to work independently in locations where people may or may not be present. Must have sufficient visual acuity to identify potential hazards in the workplace. Employee must possess a valid Michigan Driver's License and be able to reliably and safely transport a trailer. Employee must be able to pass a federal background security investigation.

Required Qualifications

- Must have at least a high school diploma or GED certificate
- Must have a valid driver's license with a clean driving record
- Willingness to work a varied schedule
- Ability to drive a watercraft
- A vehicle with the ability to transport a small watercraft.

Preferred Additional Skills and Abilities



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- Computer skills: Microsoft Office suite, mapping software, transfer data from GPS to computer, upload data to websites, etc.
- Navigation skills: compass, gps, etc.
- Experience with boats
- Crayfish identification skills
- Plant identification skills
- Coursework or certifications in biology, botany, fish/wildlife, natural resources or other related field
- Demonstrate good communication skills.
- Ability to complete fieldwork in all types of conditions (wetlands, rivers, sand, mud, dense vegetation, rain, sun, hot, cold, etc.) while carrying equipment
- Demonstrate the ability to prioritize assigned tasks so they are completed efficiently and timely
- Must have good organizational and recordkeeping skills
- Experience working under little direct supervision

To Apply: Send a one-page resume, list of 3 references and a one-page cover letter by February 28th, 2020 to fallon.januska@macd.org with "BCK CISMA Crayfish Tech Application" in the subject line.

Barry Conservation District is an Equal Opportunity Employer and Program Provider.