



STATE OF NORTH CAROLINA
invites applications for the position of:

Fisheries Asst District Biologist - District 4

JOB CLASS TITLE: Conservation Biologist I

POSITION NUMBER: 60033920

DEPARTMENT: Wildlife Resource Commission

DIVISION/SECTION: Inland Fisheries

SALARY RANGE: \$36,677.00 - \$62,092.00 Annually

RECRUITMENT RANGE: \$36,677.00 - \$55,495.00 Annually

SALARY GRADE / SALARY GRADE EQUIVALENT: GN09

COMPETENCY LEVEL: Not Applicable

APPOINTMENT TYPE: Permanent Full-Time

WORK LOCATION: Cumberland County

OPENING DATE: 11/13/19

CLOSING DATE: 11/23/19 5:00 PM Eastern Time

DESCRIPTION OF WORK:

*** Salary Grade GN09 * * Recruitment Range: \$36,677 - \$55,495 ***

The North Carolina Wildlife Resources Commission (<https://www.ncwildlife.org/>) is seeking applicants for a Conservation Biologist I (working title: "Fisheries Assistant District Biologist") for our Inland Fisheries Division. The NC Wildlife Resources Commission Mission Statement is to conserve North Carolina's wildlife resources and their habitats and provide programs and opportunities that allow hunters, anglers, boater's and other outdoor enthusiasts to enjoy wildlife-associated recreation. The Commission is the regulatory agency responsible for the enforcement of N.C. fishing, hunting, trapping and boating laws. The Wildlife Commission employs more than 650 full-time staff across the state, including wildlife and fisheries biologists and technicians, wildlife law enforcement officers, wildlife educators, communication specialists, customer service, information technology and administrative professionals.

The NC Wildlife Resources Commission Inland Fisheries Division manages the State's freshwater fisheries and supporting ecosystems. Inland Fisheries also maintains fish hatcheries throughout the state.

This is a full time, permanent home office-based position which requires frequent travel with occasional overnight stays. This position conducts biological surveys, fisheries research, and habitat enhancement activities; identifies public fishing access needs; provides technical assistance and informational services to government agencies, universities, and individuals; responds to emergency situations (fish kills); and completes special assignments as directed by regional and Division staff. The position serves as a liaison between the Commission and the general public, private organizations, and other public agencies.

Most activities are conducted in the nine (9) North Carolina counties of Wildlife Resources Commission District 4. Some projects may involve the supervision of one or more conservation technicians or temporary employees. Under the general supervision of the District 4 Fisheries Biologist, this position conducts professional biological work in the management of inland fisheries in the 9-county Wildlife Resources Commission district. The employee is responsible for but not limited to the planning and conducting fisheries management activities; investigating the status of fish populations; making recommendations to enhance fisheries and developing regulation proposals. Individual in this position will also assist in the preparation of fisheries management plans in coordination with other agencies as well as investigate fish kills and evaluate public fishing access projects. This position will provide technical assistance to organizations and individuals for managing populations and improving habitat and will assist in organizing and implementing the District's fisheries outreach program.

This is a full time, permanent home-office position which requires frequent daily travel with occasional overnight stays. This position is in NC Wildlife Resources Commission District 4 located in the Southeastern part of North Carolina. To ensure coverage of the entire district, this home-office-based position will be in Cumberland County.

A normal Monday-Friday 8am-5pm schedule is associated with this position, though seasonal modifications, night work, overnight travel and weekend work may be required on occasion.

KNOWLEDGE, SKILLS AND ABILITIES / COMPETENCIES:

Individual should have considerable knowledge of biological principles and management practices as applied to fisheries management and fisheries biology, marine or estuarine biology, and wildlife management. Preferred applicant will have extensive knowledge of North Carolina's freshwater fisheries, fisheries management principles, and techniques used in sampling aquatic resources and their habitats as well as the ability to design, conduct, and analyze fisheries surveys, interpret field investigations, and prepare technical reports. Individual should possess strong communication skills (verbal and written) in order to interact effectively with resources professionals and the public and have considerable skills and abilities in operating and maintaining the field and laboratory equipment used in fisheries science. The person in this position should possess the ability to function independently for work planning, scheduling, procurement, and personnel management. Individual should have considerable knowledge of taxonomic identification procedures, field and laboratory techniques, and the operation of sampling and laboratory equipment. Applicant should have knowledge of applicable federal and state fisheries and wildlife laws as well as US Coast Guard rules and regulations. Preferred applicant will have experience and/or knowledge of biological statistics, scientific principles, sampling techniques, GIS technology and computerized data analyses, as well as knowledge of the types, habitats and behavior of a variety of wildlife (aquatic, marine, and terrestrial) species. Preferred applicant will have knowledge of water level management, wetlands, water chemistry or quality and plant species succession.

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

Bachelor's degree in wildlife or fisheries management, marine biology, zoology or biology from an appropriately accredited institution and two years of experience in wildlife or fisheries management; or an equivalent combination of education and experience.

NECESSARY SPECIAL QUALIFICATIONS: Must meet the applicable education, employment, and training standards as required by the North Carolina Wildlife Resources Commission.

MANAGEMENT PREFERENCES: Management prefers applicants with a master's, bachelor's, or associate degree in fisheries management, fisheries science, conservation biology, zoology, or biology. Previous experience in fisheries management or field biology is also preferred. Degrees must be from an appropriately accredited institution.

BENEFITS: North Carolina State government employees enjoy many benefits including a retirement pension plan, 401K/457 membership, Paid Vacation, Sick and Holiday Leave, State Health Plan and various other benefits.

Salary will be based on budget, education, experience and equity. Benefits information can be found on the NC OSHR website at: <https://oshr.nc.gov/state-employee-resources/benefits>

SUPPLEMENTAL AND CONTACT INFORMATION:

PLEASE SUBMIT YOUR APPLICATION ON-LINE USING THE OSHR JOB SEEKERS WEBSITE

*** Degrees must be received from institutions appropriately accredited by the U.S. Department of Education ***

All applicants must complete and submit a State application for employment using the new NEOGOV Online Job Application System located on the Office of State Human Resources "Work for NC" website (<http://www.oshr.nc.gov/jobs/>) for the State of North Carolina.

To receive credit for your work history and credentials, you must list the information on the online application form. Any information omitted from the application cannot be considered for qualifying credit. Attached or incorporated resumes (including Text Resume's on the on-line application) WILL NOT be used for screening for qualifying credit. "See Resume" or "See Attachment" WILL NOT be accepted in lieu of completing a State on-line application form.

Applicants are asked to document competencies related to the position for which you apply on the State application. A competency is defined as a set of behaviors or duties that reflect the Knowledge, Skills and Abilities that you have, as they relate to the job you are applying for. Please make sure you complete the application in full. Applicants are required to scan and attach a copy of their DD-214 (Form 4) or discharge orders if they wish to obtain veterans preference (or obtain Veterans Preference as the spouse of a service related Disabled Veteran). If multiple applications are submitted to an individual posting, only the most recent application received prior to the posting close date will be accepted.

NC Wildlife Resources Commission uses the Merit-Based Recruitment & Selection Plan to select the most qualified applicants to fill positions subject to the State Personnel Act. When a salary range is posted, the actual salary will be based on relevant competencies, knowledge, skills & abilities, internal equity and budgetary considerations pertinent to the advertised position. The State of NC is an Equal Opportunity Employer.

Applicants may be subject to a criminal background check. Pre-employment checks are required for some administrative and education center positions. Applicants have rights under Federal Employment Laws: [Family and Medical Leave Act \(FMLA\)](#), [Equal Employment Opportunity \(EEO\)](#), and [Employee Polygraph Protection Act \(EPPA\)](#)."

Due to the volume of applications received, we are unable to provide information regarding the status of your application over the phone. To check the status of your application, please log in to your NEOGOV account and click "Application Status". It is not necessary to contact the Human Resources Office to check the status of an application. Normal processing time for applications is 30-45 days from the closing date of the posting.

If you are having technical issues submitting your application, please call the NEOGOV Help Line at 855-524-5627. If there are any questions about this posting, other than your application status, please contact the Wildlife Resources Commission Human Resources Office.

CONTACT INFORMATION

NC Wildlife Resources Commission
Human Resources Office
Attn: Bob Schultz, Recruitment Specialist
1751 Varsity Drive Raleigh, NC 27699-1703
Phone: 919-707-0104

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.oshr.nc.gov/jobs/index.html>

Position #60033920 / 19-11600
FISHERIES ASST DISTRICT BIOLOGIST - DISTRICT 4
BS

NOTE: Apply to the department listed on posting
An Equal Opportunity Employer, NC State Government

noreply@nc.gov

Fisheries Asst District Biologist - District 4 Supplemental Questionnaire #60033920

* 1. Please select the option that best describes your highest education level completed.

- PhD or Law Degree completed
- Master's degree completed
- Bachelor's degree completed
- Associates degree completed
- Graduation from High School and some college courses
- Graduation from High School or GED
- Attended, but did not complete High School

* 2. Preferred applicant will have a degree in Fisheries Management, Fisheries Science, Zoology or Conservation Biology. Do you have a degree in any of these majors?

- Yes No

* 3. How many years of documented experience (documented on your application) do you have in fisheries management or fisheries science (if any)?

- 10 or more years
- 5 or more, but less than 10 years
- 3 or more, but less than 5 years
- 1 or more, but less than 3 years
- less than 1 year
- None

* 4. Do you have documented experience (documented on your application) conducting fisheries field surveys with various sampling gears?

- Yes No

* 5. How many professional fisheries presentations or presentations to angling groups have you performed in the past 5 years?

- 10 or more
- 5 or more, but less than 10
- 3 or more, but less than 5
- 1 or more, but less than 3
- less than 1
- None

* 6. How many years of documented experience do you have in writing technical reports?

- 10 or more years
- 5 or more, but less than 10 years
- 3 or more, but less than 5 years
- 1 or more, but less than 3 years
- less than 1 year
- None

* 7. In order to receive credit for the supplemental questions which you have answered, you must provide supporting documentation and/or information related to that question within the body of the application to support your answer. It is critical in our screening and salary determination process that applications contain comprehensive candidate information. Have you provided written information to these appropriate areas, to include the following: Education, Work Experience, Certificates and Licenses, as well as documented competencies you have - as they relate to the position you are applying for?

- Yes No

* Required Question