



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF BUSINESS ADMINISTRATION

**(Tenure-Track) Assistant or Associate Professor of Wine Business
Starting August 2020**

Refer to #104944 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of student research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). Aligned with the California Faculty Association Collective Bargaining Agreement, during the first 2 years of the probationary period the instructional assignment will be reduced by 2 courses per academic year. All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The Department of Business Administration is a part of the AACSB-accredited School of Business and Economics at Sonoma State University. The department offers high-quality, relevant education in business to aspiring and practicing professionals, managers, and entrepreneurs in the private and public sectors. It does this in a liberal arts and sciences environment in which faculty emphasize the development and continuous improvement of the skills of critical thinking, effective communication, ethical reasoning, maintaining a global perspective, and applying disciplinary tools. The department offers programs of study leading to both the Bachelor of Science in Business Administration (BSBA) and Master of Business Administration (MBA) degrees. The BSBA program offers concentrations in accounting, finance, financial management, management, marketing, and wine business strategies. The graduate program includes a professional MBA, a wine business MBA, and an executive MBA.

Prospective applicants are encouraged to visit the School of Business and Economics web page at: sbe.sonoma.edu

DUTIES OF THE POSITION

The standard teaching load for this position is 12 units, normally comprised of three 4-unit courses per semester. These courses may require teaching at the undergraduate or graduate level. The successful candidate will also be required to engage in scholarly activity including publication in refereed journals. All faculty are expected to maintain the AACSB's Business Accreditation Standard 15 on faculty qualification as a Scholarly Academic (SA). In addition to teaching and scholarly activities, the incumbent will be expected to provide 3 additional units of service to the university. This service may include but is not limited to academic advising, assisting departmental, school and university committees, and engaging in service to the local and regional communities. Details of these expectations are outlined in the [RTP evaluation link \[http://www.sonoma.edu/policies/reappointment-tenure-and-promotion-procedures-criteria-and-standards-tenured-and\]](http://www.sonoma.edu/policies/reappointment-tenure-and-promotion-procedures-criteria-and-standards-tenured-and) under the Sonoma State University policies webpage.

PROFESSIONAL QUALIFICATIONS

Required

To be recommended for appointment in August 2020, the successful candidate must hold an earned Ph.D., earned doctorate, or other equivalent terminal academic credential in a business- or economics-related discipline with a primary teaching and research emphasis in Wine Business. For appointment at the Assistant Professor rank, the successful candidate must provide evidence of effective teaching in Wine Business as well as a portfolio of published research in Wine Business or a closely related field, along with a plan for such research going forward.

For appointment at the Associate Professor rank, the successful candidate must demonstrate an extensive record of effective teaching at the undergraduate and graduate levels in Wine Business as well as evidence of a history of peer reviewed published research in Wine Business or a closely related field.

All of our faculty have a demonstrated commitment to teaching, advising, and service in benefit to students from diverse backgrounds and are expected to participate in the mission of building an academic community that fosters inclusive excellence for all members. The successful candidate must demonstrate their commitment to the mission and values of the School of Business and Economics.

Preferred

Preference will be given to candidates who demonstrate significant graduate level coursework and success in teaching in Marketing and/or Finance in addition to their experience and emphasis in Wine Business.

Professional Wine Business experience or in a field related to Wine Business is preferred.

A record of service to a college or university, local communities, and professional and academic organizations is preferred.

Preference may be given to candidates with terminal degrees earned from AACSB and/or EQUIS accredited programs.

For appointment at the Associate Professor rank, it is preferred that the successful candidate have significant experience serving in faculty or professional leadership positions and/or building successful relationships with stakeholders in other disciplines or in the community.

RANK AND SALARY

Salary, service credit, and rank depends upon academic preparation and professional experience. The starting salary for an Assistant Professor is \$114,193 per year. The starting salary for an Associate Professor is \$117,660 per year.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application Letter which (1) describes your qualifications for the position AND (2) includes a statement of your experiences with diversity in research, teaching, and/or service, illustrating your potential to support the mission and inclusive excellence focus of the School of Business and Economics as well as Sonoma State University's commitment to diversity
- Curriculum Vita that includes contact information for three references to be contacted by committee members
- Unofficial Academic transcripts
- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations of your teaching

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by **Thursday, December 12, 2019** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Search Committee Chair: Professor Damien Wilson
Email: damien.wilson@sonoma.edu
Phone: (707) 664-3555

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104944 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

Department of Business Administration
1801 East Cotati Avenue
Rohnert Park, CA 94928-3609