

**Department of Management, Pamplin College of Business  
Virginia Tech**

**Tenure-Track, Open-Rank, Positions in Management**

The Department of Management in the Pamplin College of Business at Virginia Tech seeks applications for one or more tenure-track open-rank faculty positions in management to begin August 2020. We are especially interested in senior candidates (full professor or senior associate professor), and women and minority candidates are strongly encouraged to apply. A candidate's experience and research credentials will be the basis for the determination of the rank of appointment.

Candidates should have: (1) a doctorate in Management or a closely related field (or be in the final state of completing such a doctorate) from an AACSB accredited school; (2) strong program of scholarly research with demonstrated success and potential to publish in elite management journals; and (3) instructional capabilities at the undergraduate, MBA, and doctoral levels. We prefer applicants whose research interest match with our faculty's research interests in the areas of innovation, entrepreneurship, technology management, international business, or business ethics, but we also encourage senior-level candidates with research interest in OB/HR to apply. To be considered for associate or full professor level, candidates must have recent publications in top-tier management journals. The successful candidate will have evidence of high impact scholarly research through publications or advanced stage under review in top journals.

The Department of Management consists of 26 full-time faculty members with an impressive range of research and teaching expertise in all areas of management. We encourage intellectual discussions that cut across traditional research areas. We expect and support our faculty to pursue high quality research that is publishable in top journals. Virginia Tech's recent announcement of a \$1B+ Innovation Campus in Northern Virginia (<https://vt.edu/innovationcampus/index.html>) is key part of a long-term strategy to build world-class research and educational programs. Opportunities exist to teach in several highly ranked graduate programs based in our Northern Virginia Campus.

The positions will be for Virginia Tech's main campus in Blacksburg, Virginia, a quintessential college town. Blacksburg has been ranked among the best places to live in the U.S. numerous times and was recently ranked the best place in the nation to raise a family. Blacksburg has high quality primary and secondary schools (K-12) as well as a relatively low cost of living.

The Pamplin College of Business offers majors in management, accounting and information systems, business information technology, finance, hospitality and tourism management, and marketing. Its on-campus full-time enrollment is over 4,500 undergraduate students and about 150 full-time graduate students. The college has evening MBA program, EMBA program, and Executive Doctorate program at Virginia Tech's National Capital Region (metropolitan Washington, D.C. area). It also has a professional MBA program with classes alternating between Roanoke and Richmond and an on-line Master of Information Technology program, which is ranked as number 2 in the nation in the U.S. News and World Report's Best Online Education Programs.

Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, veterans, and people with disabilities.

Interested candidates MUST apply on-line (<http://careers.pageuppeople.com/968/cw/en-us/listing/>) with the electronic application, cover letter, current CV, and research statement. In your CV, please specify your research and teaching interests and provide names and contact information of at least three references. If requested, applicants should be prepared to provide evidence of teaching effectiveness, publications, and working papers. Inquiries about the position should be sent to Devi R. Gnyawali ([mgtsearch@vt.edu](mailto:mgtsearch@vt.edu)), Chair of the Search Committee.

Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, and people with disabilities.

Individuals with disabilities desiring accommodations in the application process should contact Jamie Stein ([jamie70@vt.edu](mailto:jamie70@vt.edu)) in the Department of Management (540) 231-6353 or (TDD) 1-800-828-1120.

**Note: We will not conduct formal interviews through the AOM placement services. Candidates attending AOM and strongly interested in the position are encouraged to contact the Chair of the Search Committee ([mgtsearch@vt.edu](mailto:mgtsearch@vt.edu)) or any member of our faculty at AOM to arrange an informal conversation.**