

**MANAGING PEOPLE IN ORGANIZATIONS DEPARTMENT  
IESE BUSINESS SCHOOL  
BARCELONA, SPAIN**

The Managing People in Organizations Department at IESE Business School is searching for candidates at the assistant professor level in the areas of Organizational Behavior/Human Resource Management, Communication Studies or related fields to join its faculty team.

**IESE Business School**

IESE Business School ([www.iese.edu](http://www.iese.edu)) is the Graduate School of Management of the University of Navarra, with campuses in Barcelona, Madrid, New York, Munich, and Sao Paulo. It offers master-level (Master in Management, Master in Business Administration), graduate (Ph.D. in Management), and executive education programs. Founded in 1958, recent rankings of the *Financial Times*, the *Economist*, and *Business Week* consistently situate IESE among the top 15 business schools in the world (#11 for its MBA, and #1 for Executive Education in 2019 Financial Times worldwide rankings). With full-time professors from over 30 countries and with Ph.Ds. from the world's leading universities, the faculty's teaching and research efforts are global in outlook and content. IESE has about 45.000 alumni working in over 100 countries around the world.

**Managing People in Organizations Department**

Managing People in Organizations (integrating Organizational Behavior and Human Resource Management), is the largest department at IESE Business School, with 32 faculty members (17 full-time). The department hosts one dedicated research center and three chairs with support of the business community to provide funds for research: ICWF (the International Research Centre of Work and Family), the SEAT Chair of Work Relations, the José Felipe Bertrán Chair of Governance and Leadership in Public Administration, and the Puig Chair of Global Leadership Development. Moreover, the CCMN (Cross-Cultural Management Network), with associated partners in more than 20 countries across different continents, represents our commitment to pursuing cross-cultural research. Faculty in the department have published their research in various leading academic journals, including *Academy of Management Review*, *Academy of Management Journal*, *Administrative Science Quarterly*, *Journal of Applied Psychology*, *Journal of International Business Studies*, *Journal of Management*, *Journal of Management Studies*, *Journal of Personality and Social Psychology*, *Personnel Psychology*, and *Organization Science*. The department is recruiting a new full-time Assistant Professor to reinforce its research potential and to meet increasing teaching demands, especially in the international arena. To meet these objectives, we need the support of a highly-qualified, academically strong Ph.D. in management, who is specialized in psychology, organizational behavior/human resource management, or communication studies.

**Requirements**

Given the above tasks we seek the following profile:

- Ph.D. studies in Management, Organizational Behavior, Human Resource Management, Communication Studies, Psychology, Industrial/Organizational Psychology, or related fields. We especially welcome candidates whose expertise covers areas such as personality, self-management, and coaching.
- A demonstrated record of, or high potential of, solid scholarly research commensurate with rank.
- Passion about teaching and interacting with students in MBA and executive programs.
- Capability in translating theories and research into practice-relevant teaching.
- Profound knowledge of rigorous research methods (qualitative and/or quantitative).

**We offer**

- A professional working environment stimulating activities in research, teaching, and in-depth contact with business communities.
- A competitive salary.
- A city that is ranked among the most attractive European cities to live in.

**Recruitment procedure**

Interested candidates are to apply through Interfolio (<http://apply.interfolio.com/64179>) and send a letter of motivation, a curriculum vitae, statement of teaching and research, three recommendation letters, and a sample of recent publications by **September 15, 2019**. Starting date for the position is September 1<sup>st</sup> 2020. For further questions, please contact Prof. Yih-teen Lee ([YLee@iese.edu](mailto:YLee@iese.edu)), Prof. Sebastian Reiche ([SReiche@iese.edu](mailto:SReiche@iese.edu)), or Prof. Sebastien Brion ([SBrion@iese.edu](mailto:SBrion@iese.edu)), c.o. Ms Ana Amat ([aamat@iese.edu](mailto:aamat@iese.edu)).

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