

**Grand Traverse Regional Land Conservancy  
Position Description**

**Position Title:** *Invasive Species Crew Member*

**Start Date:** May 13, 2019

**Status:** Non-Exempt, Full Time, Seasonal 12-Week Position, Not Eligible for Benefits

**Reports To:** Preserve Stewardship Staff

**Wage:** \$14/Hour

Housing May Be Available, If Needed

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**Position Summary:** The Invasive Species Crew Members (2 positions) will work with Grand Traverse Regional Land Conservancy (GTRLC) staff and the Invasive Species Crew Leader to implement restoration efforts funded through the Great Lake Restoration Initiative and administered by the U.S. Fish and Wildlife Service. The primary responsibilities of this position will be the management of invasive species in the Petobego State Game Area to support the protection of habitat suitable to the Eastern Massasauga Rattlesnake and other rare herpetofauna.

**Required Knowledge and Experience:**

**Education:**

- Currently seeking a degree in a natural resource management or related discipline  
**OR**
- High school diploma and one year (season) of experience in invasive species management

**Work Experience:**

- Previous experience in natural resource management, preferably in invasive species management
- Experience working with chainsaws and other common landscaping tools preferred
- Experience in the application of herbicide is preferred

**Skills:**

- Ability to work outdoors for extended periods of time in strenuous conditions
- Michigan Commercial Pesticide Applicator Certificate (Categories 5 and 6)
  - **OR** ability and willingness to obtain certificate (required – cost covered by GTRLC)
- Knowledgeable in native plant identification and regional invasive species preferred
- Strong organizational and interpersonal skills
- Ability to work well in a team environment
- Basic computer proficiency
- Excellent verbal and written communication skills

**Other:**

- Able to work flexible hours
- Must maintain a valid driver's license and reliable transportation

**Work Environment:** The Invasive Species Crew Members will primarily work in the field to manage invasive plants in the Petobego State Game Area, a Michigan Department of Natural Resources owned property. Field work will involve traversing uneven, marshy, and submerged terrain in areas with insect pests, and may require lifting and carrying equipment and materials weighing up to 50 pounds. Must have a willingness to mechanically control invasive plants, sometimes requiring the use of chainsaws or other landscaping tools, and be willing to work with chemical herbicides. While field and safety equipment will be supplied, the successful applicant must have consistent access to appropriate attire for field work (boots, long pants, long sleeves).

**Please Send Resume and Cover Letter to Drew Broadway [dbroadway@gtrlc.org](mailto:dbroadway@gtrlc.org)**

**Resumes, including Cover Letters will be received until  
Friday, March 15, 2019, at 5:00pm EST**