



## Wildlife Research Specialist with the Iowa DNR

Pheasants Forever is partnering with the Iowa DNR to hire two Wildlife Research Specialists to assist the Wildlife Research Section. One position will be located in Clear Lake to assist the waterfowl program and a second position will be located in Boone as an assistant to the biometrician. Specific job duties will differ between positions but the desired qualifications are largely the same. These are limited term positions with one year contracts that may be extended up to 3 years. Successful candidates will be full time employees of Pheasants Forever, but stationed within the Iowa DNR's Research Section with daily supervision by Iowa DNR staff. Starting annual salary will be \$40,185 with a benefits package through Pheasants Forever.

### **Minimum Qualifications**

- Must possess a valid driver's license with a clean driving record
- A BS in Wildlife Ecology or a related field (MS preferred)
- A positive attitude and a passion for wildlife conservation
- Ability to work successfully in both field and office settings

### **Desired Skills**

- Strong organization and communication skills
- Experience working with large data sets and database programs (e.g., Microsoft Access)
- Experience conducting wildlife surveys
- Experience with data analysis and analysis programs, particularly Program R and SAS
- Arc GIS mapping and analysis capabilities
- Strong work ethic
- Ability to work independently and also as part of a team
- Experience publishing technical reports and articles for peer-reviewed journals

### **Clear Lake Research Station Primary Job Duties**

- Conduct and compile waterfowl surveys
- Capture and band migratory game birds
- Compile basic reports and statistical analyses from data collected during wildlife surveys
- Produce publication grade biological reports
- Routine equipment, vehicle and facility maintenance

### **Boone Research Station Primary Job Duties**

- Compile and analyze data from various wildlife surveys using Program R, Program MARK, or other analysis software
- Compile sampling frames for mail card harvest surveys using Program SAS.
- Produce reports for distribution and articles for publication in the scientific literature
- Assist staff with research project design
- Assist with seasonal sampling efforts for Chronic Wasting Disease in White-tailed Deer
- Assist with designing databases and other survey tools (e.g., online data entry portals, web survey tools)

To apply please send a resume, cover letter indicating your preferred position, and references to Chris Ensminger, Research Section Supervisor, [Chris.Ensminger@dnr.iowa.gov](mailto:Chris.Ensminger@dnr.iowa.gov). Applicants interested in both positions only need to submit a single application package. Applications due by July 1, 2018.