

**Position Search Announcement  
Assistant Professor of Management  
Tenure Track**

**Department of Business Administration  
Alfred Lerner College of Business and Economics  
University of Delaware**

The Department of Business Administration of the Alfred Lerner College of Business and Economics at the University of Delaware invites applications for a tenure-track position in Management starting September 1, 2019. Candidates must possess a PhD in Management or a closely related field, or anticipate completing their degree on or before September 1, 2019.

The primary teaching responsibility is likely to be in organizational theory and/or organizational behavior topics at the undergraduate and/or graduate levels. Candidates will demonstrate potential for high-quality teaching and will be pursuing a high-quality research program with the objective of publishing their work in top management journals. Candidates who currently hold tenure-track appointments at the Assistant Professor level are especially encouraged to apply. Such candidates should have a record of publication in top management journals and evidence of highly effective teaching in both graduate and undergraduate courses.

Salary, benefits, teaching load and research support are highly competitive and commensurate with experience and qualifications. Research and teaching support in the department is excellent, including a one-semester third-year research sabbatical, a large computerized behavioral lab and departmental subject pool, the availability of research and teaching assistants, access to databases (e.g., WRDS), and opportunities to apply for research grants. The management faculty have active research programs, regularly leading to publications in outlets such as *Academy of Management Journal*, *Academy of Management Review*, *Academy of Management Annals*, *Journal of Management*, *Journal of Applied Psychology*, *Business Ethics Quarterly*, *Strategic Management Journal*, and *Journal of Management Studies*. To learn more about the management area and its faculty members please visit <https://lerner.udel.edu/faculty-staff-directory/groups/business-administration/>.

Applicants should submit a letter of interest, a current curriculum vitae, three (3) letters of reference, at least one recent paper (publication or manuscript), and recent teaching evaluations, if available, at <https://apply.interfolio.com/51403>. Additional information may be requested after initial review of applicants. The committee will begin reviewing applications in July 2018. Preliminary interviews may be conducted during the August 2018 Academy of Management annual meeting in Chicago. The application deadline is October 1, 2018 or until the position is filled. Submit inquiries, but not application materials, to one of the search committee co-chairs, Dr. Shubha Patvardhan ([shubha@udel.edu](mailto:shubha@udel.edu)) or Dr. Sharon Watson ([watsons@udel.edu](mailto:watson@udel.edu)).

Founded in 1743, the University of Delaware ([www.udel.edu](http://www.udel.edu)) combines tradition and innovation, offering students a rich heritage along with the latest in instructional and research technology. Located on an attractive campus in Newark, Delaware, roughly an hour from

Philadelphia and Baltimore, and just over 2 hours from New York and Washington, D.C., the University is a state-assisted institution with a strong private endowment and selective admission. It is one of the oldest land-grant institutions in the nation. The Carnegie Foundation for the Advancement of Teaching classifies UD as an R1 research university with very high research activity. The Department of Business Administration is located within the Alfred Lerner College of Business & Economics and is composed of three areas: Marketing, Management, and Operations Management. The Lerner College supports full-time, part-time, on-site corporate, and on-line MBA programs in addition to MS programs in functional business areas and non-degree executive education programs. All degree programs are fully accredited by the AACSB. The College has five departments, 42 academic programs, more than 4,000 students, 150 faculty members, and state-of-the-art facilities. For more information on the Lerner College, see [lerner.udel.edu](http://lerner.udel.edu).

The University of Delaware is an Equal Opportunity Employer that encourages applications from minority group members and women. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices.html>. Employment offers will be conditioned upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment. Candidates must be legally authorized to work in the United States.