

# GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294



## • MEMBER TRIBES •

### MICHIGAN

Bay Mills Community  
Keweenaw Bay Community  
Lac Vieux Desert Band

### WISCONSIN

Bad River Band  
Lac Courte Oreilles Band  
Lac du Flambeau Band

### MINNESOTA

Fond du Lac Band  
Mille Lacs Band

Red Cliff Band  
St. Croix Chippewa  
Sokaogon Chippewa

## VACANCY ANNOUNCEMENT

**WILDLIFE BIOLOGIST/CLIMATE ECOLOGIST:** (Full-time, permanent) for the Great Lakes Indian Fish & Wildlife Commission (GLIFWC), located on the Bad River Indian Reservation at Odanah, Wisconsin. GLIFWC serves 11 Chippewa tribes in the implementation and management of treaty harvesting rights. GLIFWC's Biological Services Division staffs biologists with expertise in environmental, fisheries, wildlife, and wild plant issues.

**DUTIES AND RESPONSIBILITIES:** Under the supervision of the Wildlife Section Leader, the Wildlife Biologist will:

1. Assist GLIFWC member tribes in the implementation of their treaty-reserved hunting, trapping, and gathering rights in a biologically-sound and culturally-appropriate manner.
2. Assist with monitoring and reporting of the harvest of furbearer species for treaty hunting and trapping seasons.
3. Serve as liaison between GLIFWC and other agencies, particularly the DNR in Minnesota in relation to 1837 ceded territory rights and responsibilities.
4. Serve as one of the experts in the management and research of various furbearer species in the ceded territories and assist in the development of species management plans.
5. Conduct field management or research on topics of interest to GLIFWC member tribes including monitoring the phenological state of identified plant species during the growing season.
6. Collaborate with GLIFWC biological staff to assess resource vulnerability and risks to identified resources and habitats.
7. Collaborate with other GLIFWC and tribal staff to undertake a seed bank pilot project for traditionally harvested plants most at risk from climate change.
8. Collaborate with GLIFWC climate change staff on the development of an organizational and ceded territories adaptation plan.
9. Assist tribal leaders and attorneys in negotiation and serve as a wildlife expert when requested.
10. Supervise LTE's and wildlife technicians during field work.
11. Perform other duties as assigned.

### **QUALIFICATIONS:**

1. Master of Science degree in wildlife management, wildlife ecology, or natural resources management, or closely related field including experience in climate change; or Bachelor of Science degree and at least 5 years of experience in the above fields.
2. Knowledge and experience with the ecology and management of various furbearer species to include wolves, otters, fishers, martens, otters, and bobcats.
3. Demonstrated skill in written and oral communication.
4. Demonstrated skills with GIS and GPS technologies plus relational databases.
5. Experience in working with tribal communities preferred.
6. Must have valid driver's license and be insurable.
7. Indian Preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Assistance Act (PL 93-638).

**SALARY:** The starting salary range for this position is \$34,319 - \$43,378 depending on qualifications and experience. GLIFWC offers a full range of fringe benefits including health insurance, retirement plan, disability insurance, and life insurance.

**TO APPLY:** Send resume, cover letter, and three references to:

Jennifer Krueger-Bear, Biological Services Division  
Great Lakes Indian Fish and Wildlife Commission  
P. O. Box 9  
Odanah, WI 54861  
jkrueger@glifwc.org

**CLOSING DATE FOR APPLICATIONS:** March 31, 2018