

**Associate Director, Marine Advisory Program  
Associate or Full Professor**

The Virginia Institute of Marine Science (VIMS) seeks an outstanding advisory service, extension, and outreach program manager and scholar to fill the position of Associate Director for the Marine Advisory Program (MAP). This is a full-time faculty position with rank and tenure status determined upon review of candidate credentials.

**Responsibilities:** The Associate Director reports to and will work closely with the Associate Dean of Research & Advisory Services to ensure that the program is responsive to state mandates and institutional priorities. The Associate Director for MAP provides strategic leadership for this program and works closely with colleagues across the academic departments and centers at VIMS to ensure strong connections between research and advisory products. The Associate Director will also work collaboratively with the Director of Virginia Sea Grant (VASG) and the Director of the Chesapeake Bay National Estuarine Research Reserve (<http://www.vims.edu/cbnerr/>), both housed at VIMS.

**About the Virginia Institute of Marine Science:** VIMS (<http://www.vims.edu>) has a three-part mission to conduct interdisciplinary research in coastal ocean and estuarine science, educate students and citizens, and provide advisory service to policy makers, industry, and the public. VIMS serves as the School of Marine Science for William & Mary with masters and doctoral programs within four academic departments: Biological Sciences, Aquatic Health Sciences, Fisheries Science, and Physical Sciences. The VIMS Marine Advisory Program provides extension, outreach and public education, on a wide range of coastal topics including sustainable fisheries and aquaculture, recreational and commercial fisheries, and coastal economies ([www.vims.edu/map](http://www.vims.edu/map)).

**Qualifications:** The successful candidate will hold an earned doctorate (Ph.D.) in a marine science related field or in coastal policy, economics or social science and will have a broad understanding of coastal resources and management issues. Specific areas of specialization may include, but are not limited to, fisheries and aquaculture, coastal or marine policy or economics, and estuarine and coastal ecology. Program administration experience is required, preferably within higher education, as well as strong team and project management skills. Demonstrated experience with extension or advisory services is required. Candidates should have a history of obtaining funding for research, outreach, or other scholarly production, and a strong record of producing publications, as well as extension and outreach products and services. Teaching experience and familiarity with coastal/marine science stakeholder relations are preferred. We are seeking candidates who share VIMS' commitment to the principle that diversity and inclusion, related to ethnicity, gender, sexual orientation, socioeconomic status, cultural identity, religion and more, are critical to maintaining excellence.

**Application materials** for the position listed above should include: 1) a cover letter describing professional education, experience, and suitability for the position; 2) a full curriculum vitae; 3) a vision statement (3 pages maximum) that includes your vision for an advisory services unit within an academic and research institution, and how your background, experience and vision fits in an institution that is committed to diversity and inclusion, and 4) the names, addresses (including titles and institutions), email addresses, and telephone numbers of five references.

Application materials should be addressed to: Dr. Mark W. Luckenbach, Search Committee Chair, and will be accepted through our On-Line Application System at <http://jobs.wm.edu>. For full consideration, application materials are due February 15, 2018; however, applications will be accepted and reviewed until the position is filled.

**The College is an equal opportunity/affirmative action university and conducts background checks on applicants for employment. Applications by persons from traditionally under-represented groups are strongly encouraged.**