

**Master Record Number: FS2265**

**Title/Pay Plan/Series/Grade: Biological Science Technician (Wildlife), GS-0404-06**

**FLSA Code: Non-Exempt**

## **INTRODUCTION**

This position is located on a Forest Service unit.

## **MAJOR DUTIES**

Frequently, there is an integrated approach to address resource management issues, where the incumbent works as a team leader or as a member of a team to collaboratively achieve mutual goals and objectives. Individually, as a leader, or part of a team, participates in the development of the unit wildlife project plans and program for habitat management.

Performs a variety of recurring duties in the assigned area. Schedules, organizes, and executes field wildlife projects for detecting identifying and evaluating habitat management. Using prescribed procedures, the technician resolves regular and recurring problems concerning wildlife project plans for habitat management.

Collects, compiles and summarizes the data that is obtained on wildlife habitat and vegetation for preparation of wildlife species, range allotment, deer herd, and other maps and management plans. Compiles and summarizes the data obtains from aerial and ground surveys to determine vegetation types; conducts routine analyses; and provides the biological and vegetation data from records and fieldwork to professional personnel after checking it and developing explanations for unusually high or low figures or figures that seem inconsistent to determine past wildlife and livestock use. Collects data for big game, upland game, raptors, small mammals, and threatened and endangered species. Subsequently, assists with development of reports after higher graded employees have refined and verified the data and analyzed the results.

## **FACTOR STATEMENTS**

### **Factor 1. Knowledge Required by the Position      Factor Level 1-4      550 points**

Knowledge of the processes, methods and procedures associated with aid types of duties to resolve the full range of irregular or problem situations when performing a wide variety of either highly interrelated task or nonstandard wildlife management projects.

Knowledge of the basic principles of wildlife biology to assess readings and measurements taken, tests executed, observations made, work completed, samples collected, etc., to understand and relate the significance of the results to the higher objectives to which the activity is related.

Knowledge of wildlife operation plans to schedule daily activities, establish maintenance schedules, comply and summarize data and develop reports.

Skill in communicating principles and philosophy to the public.

Knowledge and ability to monitor management activities.

Skill in leading other workers and the ability to gain their confidence and respect.

Ability to supervise, follow safety and health procedures, write technically accurate papers, and train others.

**Factor 2. Supervisory Controls**                      **Factor Level 2-3**                      **275 points**

Supervisor provides information on the objectives of the assignment and any unusual procedures for accomplishment. The incumbent is assigned to teams based on knowledge, skill, and availability to address specific issues; to provide the skills, perspective, and expertise to provide structured input, advice, or perspectives. The incumbent keeps the supervisor informed of progress and advises when problems develop during the course of the work which might affect results.

Completed work is reviewed by the supervisor for adequacy of results.

**Factor 3. Guidelines**                                      **Factor Level 3-2**                      **125 points**

Procedures and instructions are available for most of the work. Supervisor provides guidance on unusually complex aspects of the project, or new procedures to be followed.

Incumbent uses judgment in applying or adapting guidelines to meet the current situation.

**Factor 4. Complexity**                                      **Factor Level 4-2**                      **75 points**

Assignments consist of performing a variety of routine procedural tasks or one or more complex duties related to regular and recurring technical work. Performance of the assignments requires making choices when, for example, executing a number of types of sequential, related steps or assembling several pieces of equipment. Incumbent is expected to exercise independence in recognizing such differences, choosing the right course of action and completing the work.

**Factor 5. Scope and Effect**                                      **Factor Level 5-2**                      **75 points**

The work involves the carrying out of a variety of operations or project plans in support of the unit wildlife program. The incumbent executes specific rules, regulations, methods and procedures which typically comprise a complete segment of an assignment or project of broader scope.

The work affects the accuracy, reliability, and acceptance of further processes and services.

**Factor 6. Personal Contacts**

**Factor Level 6-2**

Contacts are generally with forest users, workers within the unit, or cooperators in field assignments.

**Factor 7. Purpose of Contacts**

**Factor Level 7-b**

**75 points**

Contacts are necessary to obtain, clarify, and exchange information related to the work, to assist in planning and coordinating work efforts, and to resolve problems.

**Factor 8. Physical Demands**

**Factor Level 8-2**

**20 points**

The work requires some physical exertion, such as long periods of standing, walking over rough, uneven or rocky surfaces, recurring bending, stooping, reaching, flying as an observer in fixed and rotary wing aircraft at low levels over mountainous terrain for extended periods of time, or similar activities. Normal color and stereovision is essential for accurate recognition of discolored, injured vegetation.

**Factor 9. Work Environment**

**Factor Level 9-2**

**20 points**

Work is performed in an forest environment where terrain is often uneven, rocky, and covered with thick vegetation, and where there is exposure to extremes of weather and temperature, and in aircraft, office, and laboratory environments. The employee may be required to use protective clothing and equipment.

**Total Points: 1215**

**Point range: 1105-1350=GS-06**

**References Used:**

Biological Science Technician Series Flysheet; Grade Level Guide for Aid and Technician Work in the Biological Sciences Standard December 1991 TS-111.

**Source Documents:**

Biological Science Technician, GS-0404-05, FS-SPD#N5010 classified 7/18/1986.

**Name of Classification Delegate: Sheila Turbinton**

**Date Classified: April 17, 2012**

# Position Designation Record

Agency FS

Position Title Biological Science Technician (Wildlife)

Series and Grade/Pay Band GS-0404-06

Position Description Number FS2265

Designator's Name & Title Vickie Huelster, HR Specialist

**National Duties**      **Degree of Potential for Compromise or Damage**

Potential for Compromise or Damage

**Duties**      **Degree of Potential for Compromise or Damage**

Adjustment for Program Designation and Level of Supervision

**Adjustments**                      **Label**

**Adjustment for Scope of Program and Correlation to Extent of Impact (see definitions)**

**Adjustment for level of supervision or other controls**

Total Points Designation

**Label**      **Points**

**Total Initial**

**Position Designation Points from Step 2**

**Investigation Form Required**  
T1                      SF 85

**Adjusted Position Designation Points from Step 3**

**Sensitivity**                      **Risk Level**

Non-Sensitive                      Low Risk

Signature: /s/ Vickie L. Huelster

Date: 10/24/16

Name: Vickie Huelster

