

## TENURE TRACK POSITION IN MANAGEMENT – HEC MONTRÉAL

The Department of Management at HEC Montréal is recruiting a tenure track Professor in **General management** (Assistant, Associate or Full) starting June, 1 2017. starting June, 1 2017. The position is subject to budgetary approval.

Founded in 1907, HEC Montréal ([www.hec.ca](http://www.hec.ca)) is one of the oldest and largest business schools in North America. Over 12,000 students participate in its 38 programs, ranging from undergraduate to masters and Ph.D as well as executive education. The school has 260 full-time faculty engaged in high quality teaching and research. HEC Montréal was the first business school in North America to obtain all three major accreditations (AACSB, EQUIS and AMBA). Its M.Sc. and MBA programs consistently rank among the best in the world.

**Montréal:** Montréal is a welcoming, vibrant and cosmopolitan city. It is one of the safest and most affordable cities in North America. It is also a dynamic university city that attracts top talent from around the world. Second in North America for the number of students per capita, it offers a stimulating environment for study and research. Montréal has a festive atmosphere, with many world-class festivals and cultural, multicultural and tourist attractions.

**Department of Management:** The Department of Management (<http://www.hec.ca/en/management/index.html>) is home to 50 full-time faculty members with diverse disciplinary backgrounds and specializations (management, strategy, sociology, organizational behavior, leadership, CSR, etc.). The department has a 50-year history of strong commitment to high-quality teaching, pedagogical innovation and research. It offers a broad range of courses at the MBA, B.A.A., M.Sc. and Ph.D. levels.

**Requirements:** Candidates should have the following qualifications:

- Ph.D. in management or social sciences.
- Passionate about teaching general management and in interacting with students at various levels (B.A.A., MBA, M.Sc., Ph.D., Executive Education); with a specific interest for the management of ethics or management skills and for teaching at the MBA level.
- An established record of quality research or high potential in line with the stage of career.
- Mastery of French or a willingness to learn it. HEC Montréal's inception program provides excellent linguistic support for those who need it. The candidate will be expected to teach in the French language within two years of hiring. The ability and willingness to teach in English and/or Spanish is a strong asset.

**Application procedure:** Candidates should e-mail at [hec.ca/en/job\\_offers](http://hec.ca/en/job_offers) by October, 15, 2016 attaching their curriculum vitae (specifying citizenship), a cover letter that summarizes research and teaching experience, teaching evaluations, a sample of recent publications or working papers (if available), and a teaching and research statement (2-3 pages). Candidates should mention '*Tenure track position in Management*' in the subject line of their email. In addition, applicants should arrange to have three reference letters e-mailed or mailed to the address below before the deadline for applications:

**Martine Vézina - Associate Professor**  
**Recruitment Coordinator**  
Management Department  
HEC Montréal  
3000 Chemin de la Côte-Sainte-Catherine, Montréal, Qc  
CANADA H3T 2A7  
[martine.vezina@hec.ca](mailto:martine.vezina@hec.ca)

For any question candidate may contact Professor Martine Vézina at the above address.

HEC Montréal is committed to employment equity and encourages applications from women, aboriginal peoples, visible and ethnic minorities and persons with disabilities.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

We thank all applicants for their interest. However, only those selected for an interview will be contacted.