



Tuesday, January 27

Diverse Webinar

White Privilege: How It Undermines Our Best Efforts to Diversify and Be Inclusive

Ever notice that despite best intentions and thoughtful planning, efforts to create inclusive and diverse campus communities often fall short of expectations? Have you begun an initiative with high hopes for change only to have them give way to frustration and discouragement?

In this webinar, we'll examine the historical patterns and impacts entangled in white supremacy, white privilege, and other forms of oppression. We'll explore how they show up in our thoughts, interactions, institutions, and cultural practices — creating divisive environments and outcomes despite best intentions.

We'll explore conversational tactics that deepen understanding and engagement especially when viewpoints differ and tensions run high. Participants in this session will leave with new understandings, practical skills, and tools to empower them to be positive role models and effective agents of social and institutional transformation.

After attending you'll have:

- ◆ A deepened understanding of the origin of differences and how they obstruct efforts to create equity.
- ◆ Increased confidence in engaging in Courageous Conversations.
- ◆ An Action Planning tool to create and follow through on tangible goals.

Participants in this session will leave with new understandings, practical skills, and tools to empower them to be positive role models and effective agents of social and institutional transformation.

Natural Resources
480 Wilson Rd.

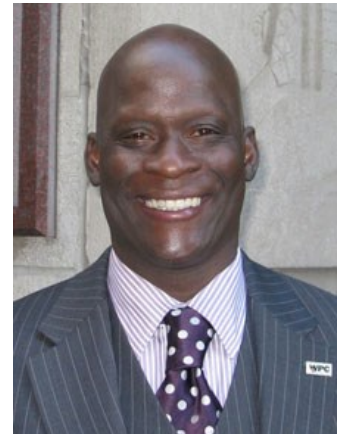
Room 338

2:00—3:00 p.m.

To RSVP, click link:

Presenters

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[Deborah Irving, MBA](#)



Deborah Irving, MBA
Racial Justice Educator
& Writer Author, *Waking*
Up White, and Finding
Myself in the Story of
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