

Post-Doctoral Scholar, International Human Resource Management Project

School of Labor & Employment Relations, The Pennsylvania State University, University Park, PA, USA

The School of Labor and Employment Relations at The Pennsylvania State University invites applications for the position of **Post-Doctoral Scholar** with the **International Human Resource Management Project**. This is a ten month position which begins on August 15, 2014.

The International Human Resource Management Project was established in the spring of 2013 with the aim of encouraging IHRM scholarly research, and serving the International HR practitioner community. Through targeted events, the Project's goal is to develop a strong community of academics and practitioners passionate about international HRM, enabling the sharing of ideas to advance knowledge and practice in the field. For the 2014-2015 Post-Doctoral Scholar position, the IHRM Project is particularly interested in candidates with research and teaching interests in the broad field of international human resource management, preferably spanning both comparative HRM and the HRM-related activities of multinational corporations.

Candidates must possess a Ph.D. earned in the last three years. The degree should be in a relevant discipline and applicants should show evidence of an emerging research program relevant to the Project's interests. Scholars will receive salary, benefits, and a research/travel fund to support their work. Postdoctoral candidates will be expected to teach one course each semester related to IHRM topics. Teaching obligations could include a course in one of the School's residential or online programs. Other anticipated duties include involvement with the Cranet survey (www.cranet.org), developing research funding proposals for the Project, and coordinating the Project's webpage and newsletter. The person appointed will also be expected to participate actively in the broader School's activities.

The School of Labor and Employment Relations is a multidisciplinary group with a large undergraduate program, a strong residential Masters of Science in Human Resources and Employment Relations (HRER), and a fully-online Masters of Professional Studies in HRER. The School has existing strengths in human resources, labor relations, international and comparative employment relations, and workers' rights.

Electronic submission of applications is strongly preferred. Send applications consisting of a letter of application, curriculum vitae, and a writing sample via the faculty search website www.la.psu.edu/facultysearch/. Three letter writers should send letters of recommendations via email to Lisa Pierson, lk13@psu.edu. If you are unable to send your application electronically, applications can be mailed to Assistant Professor Elaine Farndale, Coordinator of the International HRM Project, School of Labor and Employment Relations, 506 Keller Building, The Pennsylvania State University, University Park, PA 16802. If you have additional questions, please contact the Project's Administrative Support Assistant, Lisa Pierson, at +1 814-865-0751. Applications received by March 31, 2014 will be assured of consideration; however, all applications will be considered until the position is filled.

Employment will require successful completion of background check(s) in accordance with University policies. Penn State is committed to affirmative action, equal opportunity and the diversity of its workforce.