

# CANR ODP 1st Tuesdays

Graduate Student, Faculty and Staff Mixer  
Dionardo Pizaña, Guest Speaker



Dionardo Pizaña

## Cultural Competence for Personal, Organizational and Community Change

Cultural competency has been described in many different ways. Is it a destination or a journey? This session will provide a framework for understanding cultural competency development as an ongoing process of personal, organizational and community change. It is grounded in the underlying principle that “cultural competency” is not simply a process of learning about “others,” but that it begins with developing an understanding of one’s own cultural background, beliefs, biases, worldviews and attitudes about differences. We will work together to identify and discuss examples along the continuum of cultural competency development and engage in a discussion about how cultural competency applies to our lives as students, professionals and change

Dionardo Pizaña is the diversity and personnel specialist for Michigan State University Extension (MSUE). He has more than 20 years of experience developing, teaching and facilitating diversity education programs through MSUE, Adrian College and Siena Heights University. Dionardo provides strong leadership to MSU Extension’s multicultural organizational change process. He is a nationally-recognized, highly sought-after multicultural consultant, speaker and trainer and has received numerous awards that recognize his outstanding accomplishments. Dionardo has had the honor of learning alongside a variety of social justice educators and mentors who continue to influence his work and commitment to inclusion, equity and shared power. Dionardo has partnered with Karen Pace over the past fifteen years to engage co-workers, organizational leaders and community members in discussions related to diversity, multiculturalism, authentic relationships across differences, cultural competence and other social justice topics.

**February 4, 2014**

**4:45-6:00 PM**

**Brody Hall**

**Large Private Dining Room**

**To RSVP, click below:**

**<http://tinyurl.com/py2rxab>**



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