

The Department of Management in the Pamplin College of Business at Virginia Tech seeks applicants to fill a tenure track faculty position in Organizational Behavior (OB) at the rank of Assistant, Associate, or Full Professor. (Visiting appointments will also be considered.)

Faculty Position: Organizational Behavior

The Department of Management consists of 16 full-time faculty members with an impressive range of research and teaching expertise in micro- and macro- areas of management. We encourage intellectual discussions that cut across traditional research areas. We expect our faculty to actively engage in high quality research that is publishable in top outlets, and we support these efforts.



Candidates should have: (1) a doctorate in Management or a related field (or be in the final stages of completing such a doctorate) with a specialization in OB from an AACSB accredited school, (2) a strong program of scholarly research consistent with the rank applied for, and (3) instructional capabilities at the undergraduate, MBA and doctoral levels. The candidate should have a demonstrated commitment to excellence in research and teaching in OB.

The position will be in Blacksburg, which is located in the Blue Ridge Mountains near the Appalachian Trail. Blacksburg's beauty and temperate climate is attractive to many. Blacksburg also has high quality primary and secondary schools (K-12) as well as a relatively low cost of living.

The Pamplin College of Business offers majors in accounting and information systems, business information technology, economics, finance, hospitality and tourism management, management, and marketing. Its on-campus enrollment is about 3,600 undergraduates and about 290 full-time graduate students in the MBA, Master of Accounting and Information Systems, Master of Hospitality and Tourism Management, and Ph.D. programs. The college enrolls about 125 evening MBA and about 55 executive MBA students at Virginia Tech's Northern Virginia Center in metropolitan Washington, D.C., and about 50 professional MBA students, who take classes that alternate between Roanoke and Richmond.

Candidates are invited to complete the first two pages of the online application at <http://listings.jobs.vt.edu:80/postings/38642> posting **TR0130012** and attach a curriculum vitae. In your CV, please specify your research and teaching interests and provide names and contact information for at least three references. Candidates may also send their CV to Professor Kevin Carlson (kevinc@vt.edu) who is co-chair of the search committee. If requested, applicants should be prepared to provide evidence of teaching effectiveness, publications, and working papers.

Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Sandy Crigger, Department of Management, (540)231-6353 or (TDD) 1-800-828-1120.