



The  
University  
Of  
Sheffield.

About  
The  
Job.

## **Management School**

### **Faculty of Social Sciences**

### **Chair in Strategic Management**

#### **Overview**

The University of Sheffield Management School is at a crucial stage of its evolution. We have experienced a period of dramatic growth in staff and student numbers. We have increased our academic reputation in research (ranked 16<sup>th</sup> equal in RAE2008) and accreditations (accredited by EQUIS and AMBA and with significant progress to accreditation by AACSB) and begun to climb the international rankings. Our planned relocation to the purpose-refurbished Crookesmoor building in 2013 will provide excellent facilities to help achieve our further ambitions.

The Management School is a multidisciplinary school that offers a vibrant research and teaching environment.

The Management School's vision is: to be a world-class management school recognised for the delivery of intellectually rigorous cutting-edge research, and excellent teaching and learning in a stimulating, innovative environment. Through the distinctiveness of our graduates, excellence of our staff, and network of international partners, we seek to inform the practice of management, and to make a difference to our community, locally and internationally.

The mission of the Management School is to sustain a research-intensive environment that creates, advances and disseminates knowledge with respect to management inquiry, for the benefit of students, private and public sector organisations and society in general.

The Management School has a number of centres of excellence producing exciting and policy-relevant interdisciplinary research, including the Institute of Work Psychology (IWP), the Centre for Regional Economics and Enterprise Development (CREED), the Logistics & Supply Chain Management Group (LSCM) and the Centre for Energy, Environment and Sustainability (CEES). The Management School is also a participating member of the South-East European Research Centre (SEERC). Additionally, there are a number of interdisciplinary research clusters making significant contributions in the following areas:

- Governance
- International Business and Strategy
- Finance
- Management Accounting
- Public Sector Accounting and Management
- Research Methods and Research Practice

Teaching and research is structured across five areas:

- Accounting and Financial Management
- Human Resource Management and Organisational Behaviour
- Management
- Strategy and Marketing
- Work Psychology

The Management School seeks to create an environment in which all staff can develop their research interests through national and international collaboration, links with industry and commerce, conference attendance and its internal seminar series. Promoting synergy between research and teaching is also a key objective.

The Management School has an intake of around 400 undergraduate students for its core programmes in Business Management, Accounting and Financial Management as well as its dual degrees with Mathematics, Economics, Information Management, East Asian Studies, and Modern Languages.

The postgraduate programmes include a full-time MBA and an Executive MBA (both AMBA accredited) and MSc programmes in: Health Services Management; HRM (accredited by CIPD); Information Systems Management; International Management; Management (also AMBA accredited), Work Psychology, and Occupational Psychology (accredited by the BPS). In addition there is a strong and growing doctoral programme with 70 full/part time registrations.

The Management School currently employs around 75 academic staff of which 15 are professors. Academic staff are supported by 39 professional administrative staff

We seek an individual with expertise in Strategic Management with an ability to teach Managerial Economics. Candidates should have a distinguished publication record, excellent performance in winning external research funding, and evidence of providing intellectual direction for research within the Management School's research domain. In line with the University of Sheffield's professorial expectations, the post-holder will be expected to contribute strongly to teaching and academic leadership. You must also have the ability to work collaboratively with colleagues from within the University and from private and public sector organisations.

The University's expectations of the qualities and responsibilities of its academic staff are captured by the concept of the Sheffield Academic. The role of the Sheffield Academic is underpinned by a number of core values and qualities that are essential to the scholarly pursuit and communication of knowledge in this University. Among them is the recognition that the pursuit of research excellence and the pursuit of teaching excellence are closely linked. Please see [www.sheffield.ac.uk/hr/sheffieldacademic/statement.html](http://www.sheffield.ac.uk/hr/sheffieldacademic/statement.html) for further information.

## Job Description

### Main Duties and Responsibilities

- Contribute fully as teacher, researcher and leader, in fulfilment of the ideals of the 'Sheffield Academic' (<http://www.shef.ac.uk/hr/sheffieldacademic/statement.html>).
- Conduct internationally-recognised innovative research.
- Develop funding strategies, generate income and manage external research grants.
- Disseminate research findings through conference presentation and publications in

recognised high-quality journals.

- Encourage and mentor research activities of other staff.
- Undertake knowledge-transfer activities and collaborative research and consultancy projects.
- Contribute to academic leadership and management within the Management School, and the University. Act in senior roles at Faculty/school/departmental level in order to contribute to the development of teaching/learning policy.
- Contribute to teaching policy and the implementation of new pedagogical/innovative approaches to teaching.
- Manage, supervise and support research students and colleagues and foster a culture of mutual support.
- Design and deliver high-quality teaching and contribute to the implementation of innovative teaching methods, pro-actively supporting the implementation of teaching policy.  
Undertake high-quality teaching as required.
- Develop and maintain a network of contacts throughout area of specialism.
- Any other duties, commensurate with the seniority of the post.

## Person Specification

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## Further Information

This post is available as soon as practicable.

This role has been identified as a full-time post, but we are committed to exploring flexible working opportunities with our staff which benefit both the individual and the University. Therefore, we would consider flexible delivery of the role subject to meeting the business needs of the post. See <http://www.sheffield.ac.uk/hr/wellbeing/info/wlb.html> for more information.

**Terms and conditions of employment:** Will be those for a Non-Clinical Professor.

**Salary for this grade:** Professorial Pay Scheme Band Structure.

Please see pay scheme structure:

(<http://www.shef.ac.uk/hr/reward/professorial/structure.html>)

More details on salaries, terms and conditions and our wide range of benefits for staff are available at: [www.sheffield.ac.uk/hr/reward/structures](http://www.sheffield.ac.uk/hr/reward/structures)

\*Please note that any current and previous salary details included in your application may be viewed by members of the selection panel.\*

**Closing date:** 25 April 2012

**Informal enquiries:**

For all on-line application system queries and support, contact: [e-Recruitment@sheffield.ac.uk](mailto:e-Recruitment@sheffield.ac.uk) .

For informal enquiries about this job and the Management School, contact Professor Keith Glaister on [k.glaister@shef.ac.uk](mailto:k.glaister@shef.ac.uk) or +44 (0) 114 222 3362.

## Selection – next steps

Following the closing date, you will be informed whether or not you have been shortlisted to be invited to participate in the next stage of the selection process. It is anticipated that interviews, presentations and other selection activities will take place at the end of May 2012.

### The University of Sheffield is committed to achieving excellence through inclusion

The University of Sheffield is proud to be a Two Ticks employer

<http://www.shef.ac.uk/hr/equality/support/twoticks/>

