

# ***Supply Chain Forum: an International Journal***

## **Call for Papers**

### **Managing the Human Resources in the Supply Chain**

*Submission deadline: January 7, 2012*



The supply chain function in organizations has evolved significantly in recent decades as a result of globalization and technological changes and has become very complex. Neither the Supply Chain literature nor the Human Resource Management literature has kept sufficient pace with these changes. Although recent work in the SCM/HRM overlap has focused on topics such as new job types for the 21<sup>st</sup> century supply chain, and buyer influence and knowledge transfer in the HR domain to vendors in the supply chain, the literature still needs to go much further in this regard.

This special issue focuses on the entire set of HR practices geared specially towards the supply chain to better understand its unique characteristics and the role it plays in broader organizational success and competitive advantage.

The supply chain environment is characterized by a global spread in which communications and interactions are increasingly take place through technology interfaces. It is said that all work in the supply chain function takes place outside the direct vision of any supervisor (Bowersox, Closs, & Cooper, 2000). For that reason, the level of complexity and uncertainty in the supply chain is often higher than in other functions. Effective management of the supply chain therefore demands excellence in managing its human resources. Strategic management of the people that work in the supply chain is important to contribute to the overall performance of the supply chain and therefore the entire organization. It is in this context that we call for papers addressing the entire range of HR and behavioral issues including leadership as they apply to various aspects of the supply chain.

The guest editors invite and encourage you to submit your research to the special issue entitled, "Managing the Human Resources in the Supply Chain" Submissions may address but are not restricted to the following topics:

- The role of the human resources in supply chain success
- Skills, capabilities and other job requirements for employees working in the supply chain
- Talent Management in the supply chain
- HR best practices for the Supply Chain
- Managing change and flexibility in the supply chain
- Supplier development with special focus on Human Resources
- Knowledge sharing on HR practices in the Supply Chain
- HR capability for IT applications in the Supply Chain

- Training systems and practices for better buyer-seller relationships
- HR for Sustainable Supply Chain Management
- Workplace management systems for the Supply Chain
- Supply chain behavior / Employee attitudes and their correlates in the Supply Chain
- Job evaluation and performance management in the supply chain
- Leadership in the supply chain
- Managing intra-organizational and/or cross-cultural supply chain teams

We are interested in all types of well designed and rigorously performed academic research, including – conceptual papers, empirical research, quantitative papers and papers based on qualitative research methodologies. – that are research oriented with significant attention to pragmatic issues. We encourage authors to submit their research contributing to theory development based on in-depth case studies.

## Publication schedule

**The Deadline for submission is January 7, 2012**

Final version of papers due June 15, 2012

Notification of final acceptance September 15, 2012

**The special issue is expected to appear January 15, 2013**

Accepted submissions will be subject to a double blind peer review process. Manuscripts should follow the **submission guidelines** of the journal which can be found at

<http://www.supplychain-forum.com/for-authors.cfm>

The e-mail address to be used for submissions is [scf@bem.edu](mailto:scf@bem.edu)

## Guest editors

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