



Call for papers:

The Second International Conference on HRM and the Management of Organizations in Africa, 6-7 September, 2012.

Organized by the Africa Research Group, Nottingham Trent University, in collaboration with the Institute for Development Policy and Management, Manchester University.

Following on from the very successful 2010 conference, this conference seeks papers that examine the challenges of managing people and organizations in Africa. We welcome papers that challenge conventional wisdom about the problems that characterize the organizational landscape in Africa, papers that open new debates on the role of leadership, knowledge-creation and sharing, managerial expertise, cross-cultural and ethnic factors, the effect of globalization and the role of MNCs, including the emergent Africa-Asia dialogue, the place of indigenous knowledge and home-grown solutions and so forth. Authors may consider topics such as:

- New themes, patterns and challenges in the management of people
- The role of culture, ethnicity and indigenous practices
- Emergent forms of leadership and management practices
- Corporate governance, corporate social responsibility and business ethics
- Knowledge management, innovation and entrepreneurship
- MNCs and the impact of globalization on organizations
- The emerging phenomenon of Africa-China business relations

Submission procedure

Please submit either extended abstracts (not less than 1,500 words) that will have been developed into full papers by the time of the conference, or full papers (about 8,000 words). All submissions will be subject to double-blind review.

Conference fee: £120 plus VAT; Full-time student: £70 plus VAT. The fee covers participation in all sessions, conference materials, lunches and

all refreshment breaks.

Deadline for all submissions: 15 May 2012.

Announcement of results: 15 June 2012

Registration: 30 June 2012

Final papers: 15 July 2012

Keynote speakers: TBA

Organising Committee:

Professor Ken Kamoche, Professor Musa Mangena, Dr. Francis Neshamba, Nottingham Business School; Dr Aminu Mamman, IDPM, Manchester University; Professor Kamel Mellahi, Warwick Business School, Warwick University; Professor Amon Chizema, Business School, Loughborough University; Dr. Aloysius Newenham-Kahindi, Edwards School of Business, University of Saskatchewan.

All enquiries, proposals and submissions should be sent to:

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