

**Assistant Professor and Associate Professor Positions
Sun Yat-Sen Business School, Sun Yat-Sen University**

Sun Yat-Sen Business School invites applications for **tenure-track** positions (all ranks considered, with preference at Assistant and Associate levels) in the Department of Business Administration (e.g., Strategic Management, Organizational Behaviour, Human Resources Management, International Business, Entrepreneurship) starting in July 2012. Applicants should be productive researchers in the areas of Strategy, IB, Entrepreneurship, or OB/HR.

Sun Yat-Sen University

With its longstanding tradition in the arts, sciences, BUSINESS ADMINISTRATION, medicine, and engineering, SYSU is recognized as one of the nation's **top 10** most prestigious and comprehensive universities in China, and is recently (2010) ranked 171st by the *Times'* (UK) World University Rankings. There are over 4,500 doctoral students, 15,000 master students and 32,020 full-time undergraduate students registered at the University. Although the majority of students were Chinese natives, more than 5,000 are international/overseas full-time or visiting students coming from various countries around the world.

SYSU is located in Guangzhou, China's third largest city.

Sun Yat-Sen Business School

Sun Yat-Sen Business School (SYSBS) is one of the oldest and most prestigious business schools in China with its rich history and great glory. Established in 1985, Sun Yat-Sen Business School (SYSBS) was instituted to offer a broad range of business degree programs. With the generous endowment from the Ho's Education Foundation, SYSBS became the first business school to be instituted by an overseas foundation and one of the first schools to be engaged in business education in Mainland China. Today, SYSBS is regarded as a leading business education institution in the country with both the "211" and "985" quality marks certified by the central government, and is one of four prestigious institutions throughout China to be conferred the National Key Discipline for business administration.

SYSBS has achieved its top standing in various aspects in mainland China. It has been rated first-in-class by the government, with its academic and professional programs consistently ranked among the top 10 in the nation. It earns a reputation for academic excellence (e.g., 98% of employment rate for our students), scholarly contributions (e.g., 20 research centers at the school), quality of students (e.g., top 1% in the National College Entrance Exam), internationalization (30% of our faculty hold doctorate degrees from premier schools overseas), and quality of programs (e.g., MBA program is accredited by AMBA and ranked among the top four in the nation).

SYSBS has a strong faculty body in research and scholarly activities. Over the past three years, our faculty members have published over 760 research papers and 57 books and

received 35 major awards for their academic excellence. Their research also appears in some top-tier journals, such as *Journal of Financial Quantitative Analysis*, *Journal of Banking and Finance*, *Journal of International Business Studies*, *Academy of Management Perspective*, *Production and Operations Management*, *Transportation Research*, *European Journal of Operational Research*, *Journal of Statistical Computation and Simulation*, *Manufacturing and Service Operations Management*, *Leadership Quarterly*, *Journal of International Management*, *Journal of the Academy of Marketing Science*, among others. An upward trend is present with respect to both quality and quantity of our faculty's research record.

Additional information about SYSBS is available at: <http://bus.sysu.edu.cn/en>.

Compensation package is competitive in commensuration with international standard and with a candidate's qualifications. **Start-up research fund** and **setting-in allowance** will also be provided.

Employment for foreign citizens

SYSBS will apply the work permit for the candidate(s) of foreign citizen.

Teaching and Research

Lecturing in English is required with reduced workload (about 2-3 courses per year). Research productivity is a central requirement.

Tenure requirement

A minimum of 5 English papers is required in six years: Three should appear in the School's major international journal list (at minimum: one should be A+, one should be A, and one should be B), and the other 2 should be published in SSCI or SCI. During the first contract period (the first three years), a minimum of two English publications is required (one should be A and another one must be at least B).

Application procedure and deadline

Interested candidates should be prepared to submit a full application by **31 December 2011** consisting of: (1) a letter with their research and teaching statement, (2) a CV, (3) samples of research, (4) evidence of teaching effectiveness, and (5) three letters of reference. All application materials to be send to huangrm@mail.sysu.edu.cn with the subject "**tenure-track application**". Please direct any queries to our faculty recruitment coordinators, Dr. Xu (xukehan@mail.sysu.edu.cn) and Ms. Huang (huangrm@mail.sysu.edu.cn).

Our faculty members will be attending SMS in Miami and AOM in San Antonio. Candidates interested in meeting us should send a detailed CV (including the names of three references) and a research statement by **30 July 2011(AOM)** and **30 September 2011 (SMS)**.